

|                            |                                                                                                      |
|----------------------------|------------------------------------------------------------------------------------------------------|
| <b>Criterion 7</b>         | <b>Institutional Values and Best Practices</b>                                                       |
| <b>Key Indicator 7.1.1</b> | <b>Institutional Values and Social Responsibilities</b>                                              |
| <b>Metric 7.1.1</b>        | Measures initiated by the Institution for the promotion of gender equity during the last five years. |

| S. No. | Annual Gender Plans        | Page Numbers |
|--------|----------------------------|--------------|
| 1      | Annual Gender Plan 2022-23 | 2-15         |
| 2      | Annual Gender Plan 2021-22 | 16-48        |
| 3      | Annual Gender Plan 2020-21 | 49-83        |
| 4      | Annual Gender Plan 2019-20 | 84-115       |
| 5      | Annual Gender Plan 2018-19 | 116-128      |

**Internal Complaint Committee (ICC)**

**Annual Plan (2022-23)**

| S.No. | Date                         | Activity                                                      | Topic                                                   |
|-------|------------------------------|---------------------------------------------------------------|---------------------------------------------------------|
| 1     | 5 <sup>th</sup> Aug, 2022    | Expert Talk                                                   | Women in Innovation                                     |
| 2     | 26 <sup>th</sup> Aug, 2022   | One Day Workshop                                              | Women Safety                                            |
| 3     | 9 <sup>th</sup> Sept, 2022   | Seminar                                                       | Challenges and Opportunities at Workplace               |
| 4     | 30 <sup>th</sup> Sept, 2022  | Poster Presentation                                           | Gender Sensitization                                    |
| 5     | 21 <sup>st</sup> Oct, 2022   | Awareness Campaign in Collaboration with Unnat Bharat Abhiyan | Women Health & Hygiene                                  |
| 6     | 4 <sup>th</sup> Nov, 2022    | Seminar                                                       | Legal Empowerment of Women in India's Changing Scenario |
| 7     | 18 <sup>th</sup> Nov, 2022   | Awareness Campaign in Collaboration with Unnat Bharat Abhiyan | Know Your Rights                                        |
| 8     | 10 <sup>th</sup> Feb, 2023   | NukkadNatakin Collaboration with Unnat Bharat Abhiyan         | Violence Against Women                                  |
| 9     | 24 <sup>th</sup> Feb, 2023   | Exhibition                                                    | Handicrafts Showcase                                    |
| 10    | 8 <sup>th</sup> March, 2023  | Expert Talk                                                   | International Women's Day                               |
| 11    | 31 <sup>st</sup> March, 2023 | Expert Talk                                                   | Cyber Safety for Girls                                  |
| 12    | 28 <sup>th</sup> April, 2023 | Debate Competition                                            | Women's Leadership & Diversity                          |

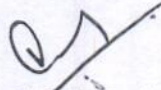
*K. Jayas*  
Director  
ITS Engineering College  
Greater Noida



Minutes of Meeting

- A meeting of ICC was held in the CRC Board Room on 27<sup>th</sup> September, 2022 at 4:00 PM.
- Following members were present in meeting:
  1. Dr.MayankGarg(Director)
  2. Dr.Deepa Singh (ICC Member)
  3. Dr.SetuGarg(ICC Member)
  4. Dr.VrindaSachdeva(ICC Member)
  5. Mr.R C Sharma (Manager Academic Operations)
  6. Mr.RakeshGarg(IQAC Coordinator)
  7. Ms.Anju(ICC Member)
  8. Mr.Yogender(ICC Member)
- Following issues were discussed in the meeting:

| S.No. | Issues                    | Actionable Points                                                            | Responsible Committee Person |
|-------|---------------------------|------------------------------------------------------------------------------|------------------------------|
| 1     | Regarding ICC functioning | Revise Activity calendar for 2022-2023.Plan at least 1 activity every month. | ICC Members                  |
| 2     | Regarding ICC functioning | Plan self-defence workshop at earliest for female students.                  | ICC Members                  |

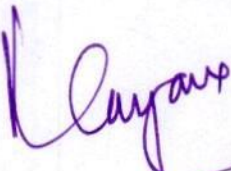
  
Dr.VrindaSachdeva  
(ICC Member)

Copy to:

Director – for kind information

DAA – for information

DSW – for information

  
Director  
ITS Engineering College  
Greater Noida



Ref.No. ITSEC/ICC/2022-23

Date: 25.02.2023

**NOTICE**

All students are hereby informed that a Debate Competition is being organized by **Team ICC** in Naidu Hall. All interested students can give their names to the undersigned.

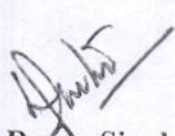
The details of the program are as under:

**Topic of Debate:** "Men or Women: Who is a Better Leader"

**Date:** 01.03.2023

**Venue:** Naidu Hall

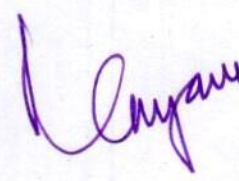
**Time:** 02:00 PM

  
**Dr. Deepa Singh**  
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

  
Director  
ITS Engineering College  
Greater Noida



**Budget Approval Letter**

To,

February 28, 2023

The Director

ITS Engineering College Greater Noida

**Subject: Debate Competition organized by team ICC**

Dear Sir,

Team ICC is organizing a debate competition on "Men or Women: Who is a Better Leader". The details are as follows:

**Name of Event:** Debate Competition on "Men or Women: Who is a Better Leader"

**Date of Event:** 1<sup>st</sup> March, 2023

**Participants:** Students from all branches

**Venue:** Naidu Hall

The following are the requirements for the competition:

| S.N. | Items                | Amount (INR) | Remarks                                     |
|------|----------------------|--------------|---------------------------------------------|
| 1.   | Snacks for 3 persons | Rs. 150/-    | Tea, Biscuit, Water Bottle, Samosa/Sandwich |
| 2.   | Mementos             | -            | College Diary/Calendar and Book Set         |

Approved by A.I.C.T.E., Govt. Of India and Affiliated to Dr A.P.J. Abdul Kalam Technical University, Lucknow  
 46, Knowledge Park-III Greater Noida Distt. Gautam Budh Nagar (UP)  
 Phone: (0120) 2331025, E-mail: dir.engg@its.edu.in  
 Website: <http://www.its.edu.in>



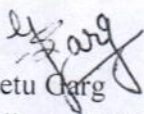


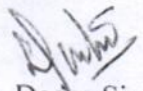
**The Education Group**  
Ghaziabad • Greater Noida  
(Estd. : 1995)

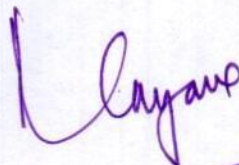
# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

|    |                        |                                         |                  |
|----|------------------------|-----------------------------------------|------------------|
| 3. | Certificates (General) | 100 * Rs. 8/- = Rs. 800/-               | 100 Certificates |
| 4. | Photographer           | -                                       | -                |
|    | Total Amount:          | Rs. 950/- (Rs. Nine Hundred Fifty Only) |                  |

Thanks & Regards.

  
Dr. Setu Garg  
Coordinator ICC

  
Dr. Deepa Singh  
Presiding Officer, ICC



Director  
I.T.S Engineering College  
Greater Noida

Approved by A.I.C.T.E., Govt. Of India and Affiliated to Dr. B.R. Ambedkar Technical University, Lucknow  
46, Knowledge Park-III Greater Noida Distt. Gautam Budh Nagar (UP)  
Phone:(0120)2331025, E-mail: dir.engg@its.edu.in  
Website: <http://www.its.edu.in>



**REPORT**

**Name of Event:** Awakening of Inner Power by Sahaja Yoga Meditation

**Date of Event:** March 15, 2023 (Wednesday)

**Time:** 2:00 PM to 4:30 PM

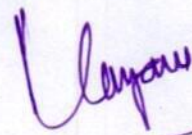
**Organized by:** ICC

**Coordinator:** Internal Complaint Committee

**Objective:** The main objective of this program was to motivate the students towards **Personality Development & Stress Management** session through **Sahaja Yoga Meditation** so that they can develop their personality.

**Report:**

ITS Engineering College has conducted a **Personality Development & Stress Management** session through Sahaja Yoga meditation with theoretical & practical knowledge for the benefit of faculty and students of organization. Sahaja Yoga International has a Corporate and Educational Workshop team that conducts such programs / workshops (**free of cost**) for domestic and multi-national Corporate Organizations,

  
\_\_\_\_\_  
**Director**  
**ITS Engineering College**  
**Greater Noida**

Sahaja Yoga is a unique method of meditation based on the experience of the awakening of one's inner power and the process is called Self Realization. This can occur in every human being, resulting in our inner transformation by which we become moral, united, integrated, and balanced. The actualization of transformation is taking place worldwide and has been experienced by hundreds of thousands of people in over 120 countries.

This technique is very simple and easy yet highly effective, thus called as "Sahaja". **Sahaja Yoga programs** are conducted with the sole aim of benefit to the society.



Sahaja Yoga India brings to you this great opportunity to experience the joy that lies nowhere else but within. Sahaja Yoga has helped various person to shape the personal and professional aspects of their life.

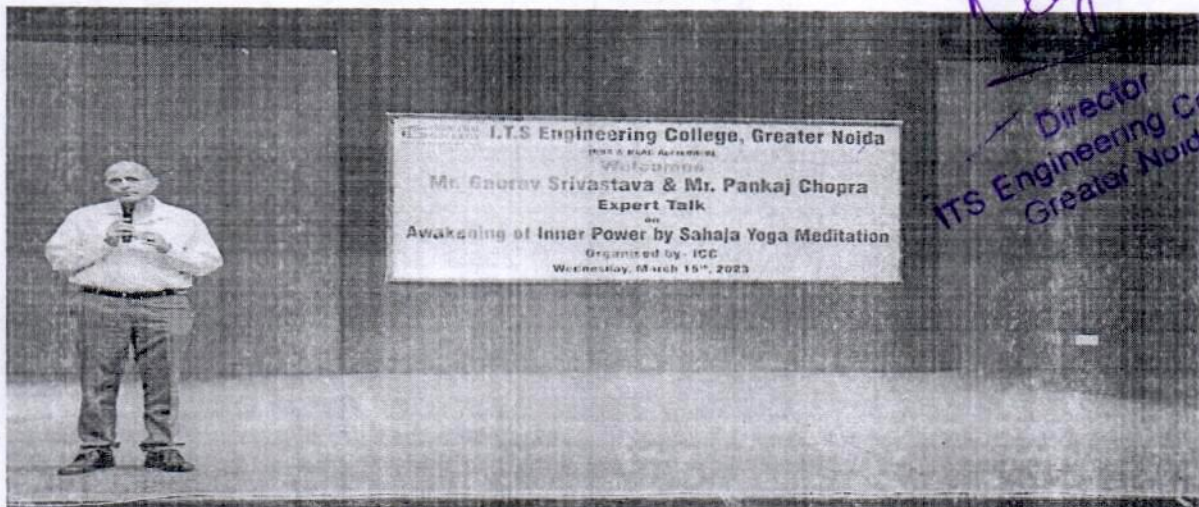
**A few benefits of Sahaja Yoga:**

- Reduces Stress, anxiety, and fear.
- Improves creativity and grasping power, better concentration & focus.
- Builds up self-motivation, self-dignity, and self-confidence.
- Peaceful and calm state of mind.
- Improves overall health and strengthens our immune system.
- Provides a natural cure for various addictions and improves self-esteem.
- Restores balance and a sense of well-being.

**Program Outcome:** Students were enlightened by the thoughts and inspiration of Mr. Gaurav Srivastava & Mr. Pankaj Chopra.

*[Signature]*  
(Program Coordinators)

**Internal Complaint Committee**





**I.T.S ENGINEERING COLLEGE**  
**GREATER NOIDA**  
(A NAAC Accredited Engineering College)



*Nayan*  
Director  
ITS Engineering College  
Greater Noida



Ref.No. ITSEC/ICC/2022-23

Date: 10.05.2023

**NOTICE**

All students are hereby informed that an **Expert Talk on Women Security & Cyber Crime** is being organized by Team ICC in Sardar Patel Auditorium.

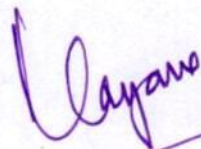
The details of the program are as under:

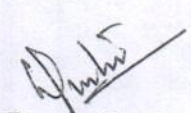
**Topic:** Expert Talk on Women Security & Cyber Crime

**Date:** 15.05.2023

**Venue:** Sardar Patel Auditorium

**Time:** 02:00 PM

  
Director  
ITS Engineering College  
Greater Noida

  
**Dr. Deepa Singh**  
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)



# ITS ENGINEERING COLLEGE

## INTERNAL COMPLAINT COMMITTEE (IIC)

Organizes

### Expert Talk

**“Women Security & Cyber Crime”**

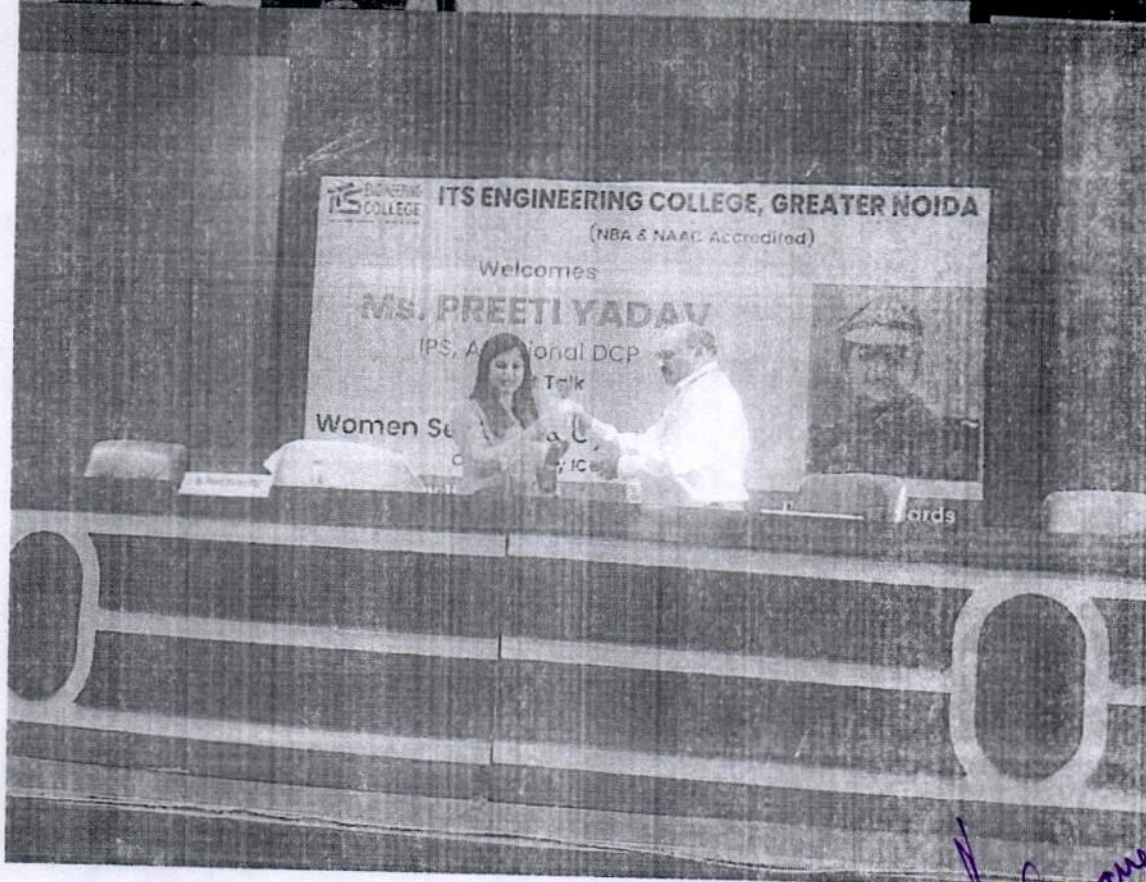
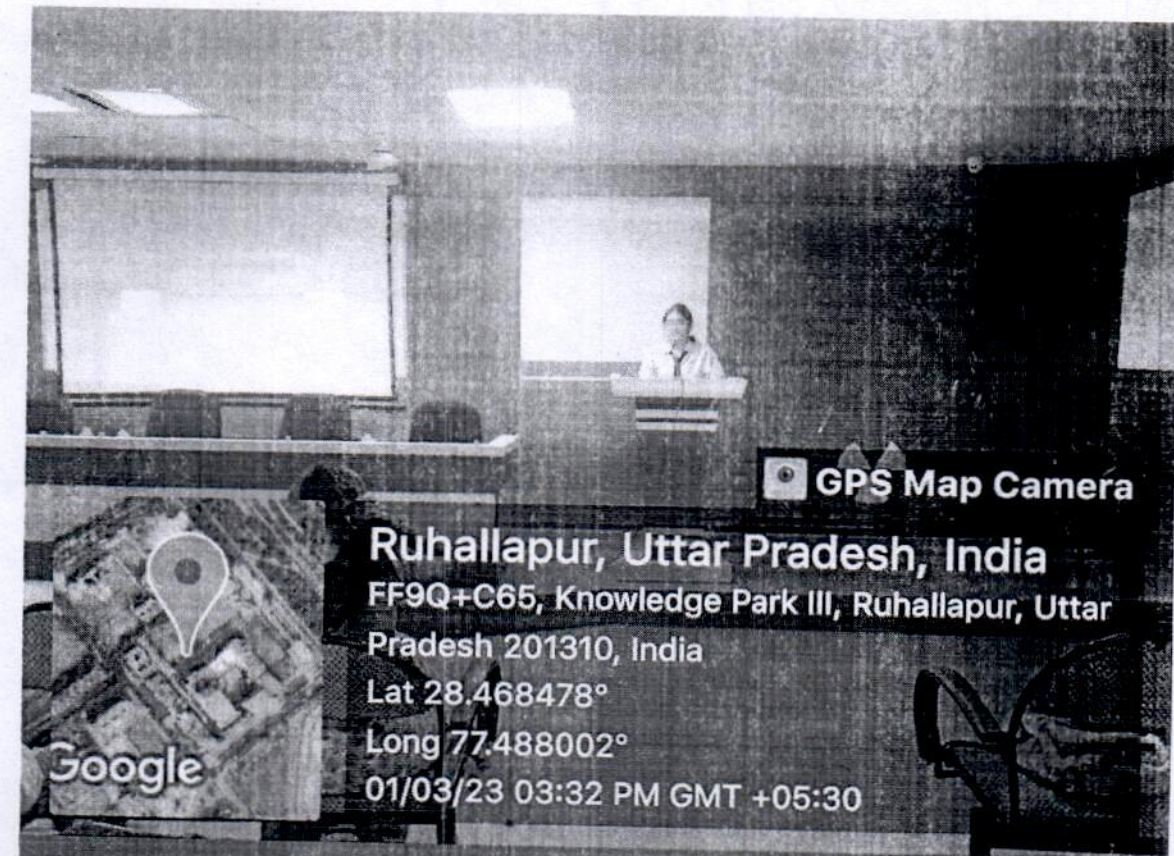


EXPERT

*Preeti Yadav*  
Director  
Engineering College  
Greater Noida

Ms. Preeti Yadav, IPS,  
Additional DCP (Women Security)



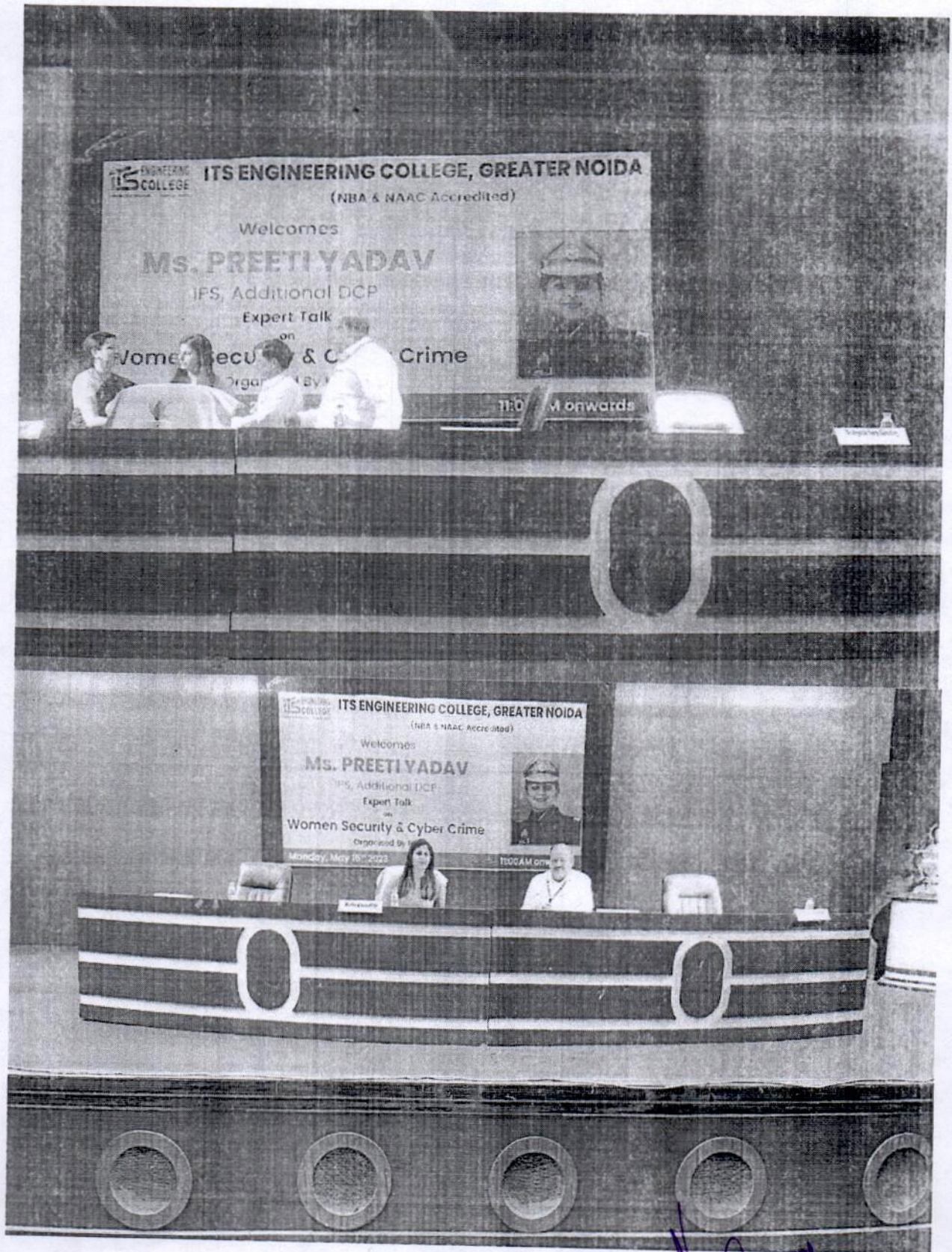


88 ✓

Clayans

Director  
ITS Engineering College  
Greater Noida





*[Handwritten signature]*

*[Handwritten signature]*  
Director  
ITS Engineering College  
Greater Noida



**REPORT**

**Name of Event:** Expert Talk on Women Security & Cyber Crime

**Date of Event:** May 15, 2023 (Monday)

**Time:** 2:00 PM

**Venue:** Sardar Patel Auditorium (ITS Engineering College Greater Noida)

**Organized by:** Internal Complaint Committee, ITS Engineering College, Greater Noida

**Objective:** The main objective of this program was to create awareness about women security and cyber crime.

**Report:**

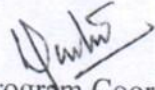
The event started by lighting the lamp of knowledge before Ma Saraswati, the Goddess of Learning by Prof. **Dr. Mayank Garg**, Director of I.T.S -The Education Group, **Ms. Preeti Yadav IPS, Additional DCP (Women Security)**, various academic Heads and teaching fraternity. Dr. Garg emphasized on the importance of program.

The program starts with an insightful expert talk by **Ms. Preeti Yadav IPS, Additional DCP (Women Security)** on the topic “**Women Security and Cyber Crime**”. She discussed about women security and informed various helpline numbers as women helpline number and child helpline number and how to complain on these helpline numbers. She discussed about several types of cyber crime and how to protect yourself from such traps. The venue for the program was **Sardar Patel Auditorium** that was filled with energy and anticipation due to a heavy footfall.

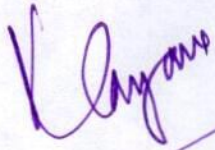
At the end of the program, **Dr. Mayank Garg**, Director of I.T.S -The Education Group expressed his gratitude on behalf of IIC to **Ms. Preeti Yadav IPS, Additional DCP (Women Security)**, **Mr. Arvind kumar, ACP-1 Greater Noida**, **Mr. Vinod kumar Singh, SHO, PS knowledge park -1, Greater Noida**. Overall it was a wonderful event for everyone, which gave a valuable learning and inspiration to all. It was a very knowledgeable and powerful session.



**Program Outcome:** Students were enlightened by the thoughts of Ms. Preeti Yadav IPS,  
Additional DCP.(Women Security)

  
(Program Coordinator)

Internal Complaint Committee

  
Director  
ITS Engineering College  
Greater Noida



**Internal Complaint Committee (ICC)**  
**Annual Plan (2021-22)**

| S.No. | Date                        | Activity                                                      | Topic                                                   |
|-------|-----------------------------|---------------------------------------------------------------|---------------------------------------------------------|
| 1     | 5 <sup>th</sup> Aug, 2021   | Expert Talk                                                   | Women in Innovation                                     |
| 2     | 26 <sup>th</sup> Aug, 2021  | One Day Workshop                                              | Women Safety                                            |
| 3     | 9 <sup>th</sup> Sept, 2021  | Seminar                                                       | Challenges and Opportunities at Workplace               |
| 4     | 30 <sup>th</sup> Sept, 2021 | Poster Presentation                                           | Gender Sensitization                                    |
| 5     | 21 <sup>st</sup> Oct, 2021  | Awareness Campaign in Collaboration with Unnat Bharat Abhiyan | Women Health & Hygiene                                  |
| 6     | 4 <sup>th</sup> Nov, 2021   | Seminar                                                       | Legal Empowerment of Women in India's Changing Scenario |
| 7     | 10 <sup>th</sup> Dec, 2021  | Workshop                                                      | The Sexual Harassment of Women at Workplace             |
| 8     | 8 <sup>th</sup> Mar, 2022   | Expert Talk                                                   | International Women's Day                               |
| 9     | 30 <sup>th</sup> Mar, 2022  | Expert Talk                                                   | Cyber Safety for Girls                                  |

*Signature*  
Director  
ITS Engineering College  
Greater Noida



Ref.: ITS/RO/2021-22/022

Dated: 31-Mar-2022

## OFFICE ORDER

### Internal Complaint Committee (ICC)

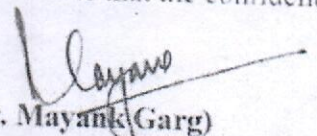
Consequent upon enactment of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in pursuance of Section 4 of the Act, an Internal Complaints Committee (ICC) has been constituted at the institute.

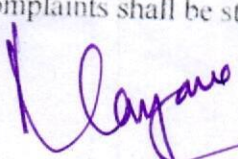
The following shall be the members of the Internal Complaints Committee with immediate effect.

| S. No. | Name of the Committee Member                            | Presiding Officer/Members                                                  |
|--------|---------------------------------------------------------|----------------------------------------------------------------------------|
| 1      | Dr. Deepa Singh – ASH                                   | Presiding Officer                                                          |
| 2      | Dr. Setu Garg – ECE                                     | Coordinator                                                                |
| 3      | Dr. Upasana Singh                                       | (External Member) President,<br>Human Touch Foundation (NGO),<br>Gr. Noida |
| 4      | Dr. Vrinda Sachdeva – CSE                               | Member                                                                     |
| 5      | Mr. Rohan Srivastava – ME                               | Member                                                                     |
| 6      | Mr. Yogendra Saraswat – ME                              | Member                                                                     |
| 7      | Ms. Anju Rajput – ECE                                   | Member                                                                     |
| 8      | Ms. Prakarti Goel – Student CSE,<br>(2002220100118)     | Student                                                                    |
| 9      | Mr. Lucky Choudhary – Student CSE,<br>(2002220100085)   | Student                                                                    |
| 10     | Mr. Aman Pratap Singh – Student ECE,<br>(2002220310003) | Student                                                                    |
| 11     | Mr. Deepanjan – Student ME,<br>(2002220400004)          | Student                                                                    |
| 12     | Mr. Ankit Yadav – Student CE,<br>(2002220000002)        | Student                                                                    |

All women at workplace are advised to file their complaint in writing to the Presiding Officer/Member.

It is to note that the confidentiality of all such complaints shall be strictly maintained.

  
(Dr. Mayank Garg)  
Director

  
Director  
ITS Engineering College  
Greater Noida



**NAME OF EVENT:** Expert Talk on "Women in Innovation."

**DATE OF EVENT:** 5th Aug, 2021

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:** To provide deep insight that enables brilliant women to fully achieve their visions and change the world, while championing and celebrating gender diversity throughout innovation.

**REPORT:**

On August 05, 2021, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Women in Innovation.". The guest was felicitated by the Dr. Deepa Singh.

The following points were discussed and emphasized by the speaker.

Equality of opportunity across gender is widely recognized as an identifier of a healthy and prosperous society around the world. The good news is that on this front, Vietnam is ahead in many indicators, such as the enrollment of girls in basic and higher education.

Women account for more than 40 percent of scientific researchers well above the figures for other countries in the region.

We need to encourage young women not only to pursue science and engineering degrees, but also to pursue scientific careers and careers as entrepreneurs.

Women innovators may very well pave the way to become a prosperous economy within the generation, indeed it may prove an impossible task without the participation of women scientists and engineers.

Entrepreneurship found start-ups can led by women entrepreneurs tend to perform better. This is an affirmation of the great responsibility that women and men equally share to bring about innovation for a sustainable and prosperous future.

**Outcome:**

- Innovation and market participation enable women to achieve greater material prosperity and promote positive cultural change.
- With the right policies, women everywhere can one day enjoy the same degree of material prosperity and cultural gender equality present in India.

  
Director  
ITS Engineering College  
Greater Noida



**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

NO. OF STUDENTS ATTENDED: 100

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh

2. Dr. Setu Garg

*Clayano*

Director  
ITS Engineering College  
Greater Noida



Ref.No. ITSEC/ICC/2021-22

Date: 24.08.2021

**NOTICE**

All students are hereby informed that a one day workshop is being organized on **Women Safety** in Naidu Hall.

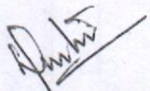
The details of the program are as under:

**Topic:** One Day Workshop on Women Safdety

**Date:** 24.08.2021

**Venue:** Naidu Hall

**Time:** 10:00 AM

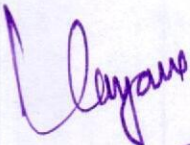
  
**Dr. Deepa Singh**  
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida



**NAME OF EVENT:** One Day Workshop on Women Safety.

**DATE OF EVENT:** 26th Aug, 2021

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

- To provide deep insight about women safety so that reduce sexual harassment and to increase women's feelings of safety in a specific neighbourhoods and office premises.
- To decrease the incidence (number of experiences) of sexual harassment women and girls experience in a year.
- To increase the public's knowledge of what constitutes sexual harassment; and to increase women's confidence and desire to use public spaces at night.

**REPORT:**

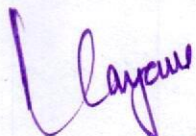
On August 05, 2021, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Women Safety. The following points were discussed and emphasized by the speaker.

- To facilitate the development of an effective and consistent community response that enhances assaulted women's access to the justice and other relevant systems.
- To provide support to communities for the implementation of violence against women policies and assist communities to identify and bring forward issues that need to be solved at the provincial level.
- Increasing communities to analyze issues related to women's safety to assist communities in addressing and removing barriers that limit women's access to the justice system and other relevant response systems for women who face particular discrimination.
- Development of solutions and strategies at the local, regional and provincial levels that address assaulted women's access to the justice system and other relevant response systems.
- Analysing and finding the solutions for local, regional and provincial issues using a range of initiatives to effect change.

**Outcome:**

Increased use of public spaces by women; increased awareness of and reduced acceptability of sexual harassment among the general public; reduction of sexual harassment of women and girls in the cities and their workplaces.

**NO. OF STUDENTS ATTENDED:** 70

  
Director  
ITS Engineering College  
Greater Noida

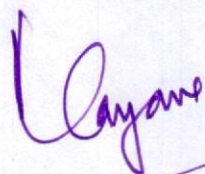


**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

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FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Dr. Setu Garg



Director  
ITS Engineering College  
Greater Noida



**EVENT REPORT**

**Name of Event:** A Workshop on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and redressal) Act

**Date of Event:** 2nd September, 2021

**Place of Event:** Police Commissionerate Auditorium, Sector 108, Noida

**Organized by:** Police Commissionerate, Gautam Budh Nagar, UP

**Chief Guest:** Smt. Rekha Sharma (Hon'ble Chairperson National Women Commission)

**Objective:** Its main objective was to aware about the responsibilities of IC (formerly ICC) and rules and acts related to women harassment at workplace.

Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the subsequent Rules have been framed and put to operations on 9th December, 2013. However, the effective use of this legislation is possible only through awareness generations among the masses. A large chunk of Government work force is still in the dark about the provisions and effectiveness of the statute. HR Managers also need to be trained to be responsible for sensitizing all the employees about the fine line between healthy mixing of colleagues of different sexes and the behaviour amounting to sexual harassment.

**Forms of Sexual Harassment at Workplace**

Sexual Harassment has traditionally been divided into two well-known forms: -  
Quid pro Quo; Hostile work environment

- i. **Quid Pro Quo:** Applying this to sexual harassment, it means seeking sexual favours or advances in exchange for work benefits such as promises of promotion, higher pay, academic advancements etc. This type of sexual harassment mostly holds a woman to ransom as her refusal to comply with a 'request' can be met with retaliatory action such as dismissal, demotion, memos, tarnished work record and difficult work conditions.
- ii. **Hostile work environment:** It is a less clear yet more pervasive form of sexual harassment. It commonly involves conditions of work or behaviour towards a female worker, which make it unbearable for her to be there. While the worker is never



promised or denied anything in this context, unwelcome sexual harassment occurs simply because she is a woman.

### **Understanding Instances of Sexual Harassment**

A number of surveys revealed that a number of unwelcome actions by fellow colleagues are causing harassment among women workers. Prominent of them are:

- a) Derogatory comments of sexual nature or based on gender;
- b) Presence of sexual visual material or pornographic material such as posters, cartoons, drawings, calendars, pinups, pictures, computer programs of sexual nature;
- c) Written material that is sexual in nature, such as notes or e-mail containing sexual comments;
- d) Comments about clothing, personal behavior, or a person's body;
- e) Patting, stroking grabbing or pinching one's body;
- f) Obscene phone calls;
- g) Telling lies or spreading rumors about a person's personal or sex life;
- h) Rape or attempted rape and so on.

### **Impact and Consequences**

While it was being increasingly found difficult to find any legal remedy against such sexual overtures, nobody could deny the ill effects they cause on overall work atmosphere and productivity of any 10 organization. The menace was causing innumerable incidents of harassment also in the unorganized sectors. Any workplace coming under the grip of this growing evil had cumulative effects on the whole organization; its impact on individual women was multiple and added up to losses for the organization as a whole. Whenever sexual harassment had become so unpleasant and makes a worker's life miserable, she would seek redressal under the extant law such as Section 354 (outraging of modesty) or Section 509 (insulting of modesty) of the Indian Penal Code, 1890. She would also seek alternative employment. The employer would on its part, incur significant costs in defending its image and in finding suitable replacements for both the errant and the harassed members of its

*K. Rayan*  
Director  
Engineering College  
Greater Noida



workforce. Generally, therefore, it had been in the interest of employers that the working environment provides that the workers are treated with dignity. Looking from the angle of human resources, sexual harassment causes a range of ill effects like:

- a) Self-blame and guilt;
- b) Insomnia or other sleep disturbances;
- c) Depression;
- d) Anxiety, fear, decreased interest in work;
- e) Restlessness, uncertainty about future;
- f) Physical or emotional withdrawal from friends, family and co-workers and so on.

#### **Where Sexual Harassment Amounts To Criminal Offence**

Where the conduct of sexual harassment amounts to a specific offence under the Indian Penal Code (45 of 1860) or under any other law; it shall be the duty of the ICC to immediately inform the complainant of her right to initiate action in accordance with law with the appropriate authority, and to give advice and guidance regarding the same. She should be informed of her rights and the fact that any such action or proceedings initiated shall be in addition to proceedings initiated and /or any action taken under the Act by the ICC.

It can be concluded that the Act imposes a solemn responsibility on the ICC to conduct an inquiry into a complaint of sexual harassment. Taking into consideration the amended CCS CCA Rules 1965 which provide the procedure for conducting an inquiry in government offices, including recording of statement, articles of charges, written statement of respondent, examination of witnesses and documents, hence it can be concluded that conducting an effective inquiry plays a vital role in providing women a safe and enabling environment to work; and members of the ICC share the responsibility for not only providing relief to the aggrieved woman, but also in prevention and elimination of sexual harassment in the workplace.

*K. Jayaw*  
Director  
Engineering College  
Greater Noida



# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

Smt. Rekha Sharma, Hon'ble Chairperson National Women Commission urged everyone to come together to resolve this global menace of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and redressal).

## Program Outcome:

This event is important for all the working fraternity at any workplace for their safety.



*[Handwritten Signature]*

Director  
ITS Engineering College  
Greater Noida





*Handwritten signature*

*Handwritten signature*  
Director  
ITS Engineering College  
Greater Noida



Ref.No. ITSEC/ICC/2021-22

Date: 06.09.2021

**NOTICE**

All students are hereby informed that a one day Seminar on **Challenges and Opportunities at Workplace** in Naidu Hall.

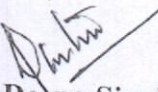
The details of the program are as under:

**Topic:** One Day Seminar on Challenges and Opportunities at Workplace

**Date:** 09.09.2021

**Venue:** Naidu Hall

**Time:** 10:00 AM

  
**Dr. Deepa Singh**  
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida



**NAME OF EVENT:** One Day Seminar on Challenges and Opportunities at Workplace

**DATE OF EVENT:** 9<sup>th</sup> Sept, 2021

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

- To provide deep knowledge and information about women Challenges and Opportunities at Workplace.
- The challenges and opportunities of organizational behaviour include overcoming cultural and ethnic differences, improving productivity, hiring employees suited to the organizational culture or who can improve it, delegating tasks to employees, and finding an appropriate level of life balance.
- To aware the females about their equal rights and their rightful place in workplace.

**REPORT:**

On Sep 09, 2021, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Challenges and Opportunities at Workplace". The following points were discussed and emphasized by the speaker.

The Challenges and Opportunities at Workplace can be fully understood with the help of the following points: –

- Women are discriminated at every stage of their working sphere. They are often deprived of promotions and growth opportunities at work places. A majority of working women continue to be denied their right to equal pay, under the Equal Remuneration.
- Unequal opportunities in job is one of the most unfortunate challenges for women that they are subject to continue at work as such despite having required qualifications, skills, talent, hard work and performance. This difference is nothing but due to negative mind set of the people.
- Male ego also the toughest challenges for working women. Males do support women to go out and work, but somewhere they find it difficult to accept the progress and achievement of women whether she is his colleague or life partner.
- No ownership on her own earning is the most common problems. Women has independent earning but she has no control over it. In most of the families it goes in the hands of her father or husband, rather than in her own hands.

*[Signature]*  
Director  
ITS Engineering College  
Greater Noida



**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

- No ownership on her own earning is the is the most common problems. Women has independent earning but she has no control over it. In most of the families it goes in the hands of her father or husband, rather than in her own hands.

**Outcome:**

Women need to be more assertive and aware of their own rights at home as well as at work place. Unless woman decides to raise voice against her exploitation, whether at economic, social or sexual level, the goal of women's empowerment cannot be achieved.

The society and the family are two crucial institutions that can put its effort to raise the status of the Working Women in India. The husband and other family members need to be supportive to the woman who works outside the home.

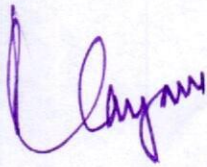
India being a traditionally male-dominated society, without the positive and liberal mindset of the average Indian male to encourage the working women, a real elevation of the working women's status in the society is going to remain a distant dream..

NO. OF STUDENTS ATTENDED: 70

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh

2. Dr. Setu Garg

  
Director  
ITS Engineering College  
Greater Noida



**NAME OF EVENT:** Poster Presentation on "Gender Sensitization".

**DATE OF EVENT:** 30th Sept, 2021

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

The theme for the poster making competition was "Gender Sensitization". The main motive to organize this competition to raise the awareness about gender equality among students and staff of the institution. Boys and girls must feel welcome in a safe and secure learning environment. Teachers and students all have a part to play in ensuring that college are free of violence and discrimination and provides a genders sensitive and good quality education.

In the competition more than 25 students participated with great zeal and posted their painting to the jury members.

**REPORT:**

I.T.S Engineering College, Greater Noida was organized a Poster competition on "Gender Sensitization" to raise awareness about gender equality among all staff and students of college.

The message behind organizing such an event was to encourage the students to look beyond their textual knowledge and show their hidden talent.

In the competition, more than 25 students of different branch and different year participated with great enthusiasm and posted their Poster to the jury members. We wish them success in future Endeavour. The winners of the event were felicitated with certificates and attractive gifts. All participants were also felicitated with certificates.

The event was successfully conducted. Our Judge and other faculties congratulated the winners and also appreciated the efforts of all the participating students and expressed gratitude for awareness of Gender Sensitization and equality". She further appeals to students to utilize their time in classes.

The programme was very informative and well appreciated by the participants.

**Outcome:**

- Like any other important day, this event also successfully completed through by poster making to raise the awareness about gender equality among all staff and students of college.

*W. Jayas*  
Director  
I.T.S Engineering College  
Greater Noida



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- I.T.S Engineering College, being an academic institution, celebrated this event to encourage the students to think beyond their textual knowledge.

**ON SPOT POSTER MAKING COMPETITION ON GENDER EUQUALITY INSTRUCTIONS:**

1. Each participant will be given 1 hour to complete the poster.
2. Poster Theme: Gender Equality.
3. Colours that can be used: Oil pastels, Pencil colors, any medium of paint (Acrylic paints, Oil paints, Water colour paints, Poster paints)
4. Poster should be made on chart paper.
5. Do not write much writing content instead of drawing.
6. Participants are allowed to write small or little content about the topic.
7. The time limit will be strictly enforced. The decision of the judges will be final. SCORING

**CRITERIA:** Total 25 Marks Creativity (05 Marks) Color combination (05 Marks) Neatness & Clarity (05 Marks) Theme based (05 Marks) Presentation (05 Marks)

**NO. OF STUDENTS ATTENDED: 30**

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh
2. Dr. Setu Gargy

*[Signatures of Dr. Deepa Singh and Dr. Setu Gargy]*

*[Signature of Director]*  
Director  
ITS Engineering College  
Greater Noida



**NAME OF EVENT:** Awareness Campaign in Collaboration with Unnat Bharat Abhiyan on "Women Health & Hygiene".

**DATE OF EVENT:** 21st Oct, 2021

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:** To revitalize the quality of life and well-being for all with the essence of sustainability and to create a better world where all women and girls can get their rightful place in the society and can get a education about omen Health & Hygiene, for which we are constantly working with enthusiasm.

On the ground, helping to revitalize sustainable development goals by awareness programs, providing necessary amenities like sanitary napkins, free food, clothes, etc. whenever required

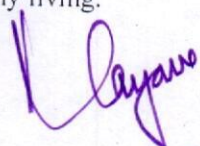
**REPORT:**

I.T.S Engineering College, Greater Noida was Organized an Awareness Campaign in Collaboration with Unnat Bharat Abhiyan on "Women Health & Hygiene" on 21st Oct, 2021, by I.T.S. Engineering College-ICC CELL. The following points were discussed and emphasized.

- The message behind organizing such an awareness campaign is to spread information about menstruation. It is a normal process that occurs every month. While we might suffer from minor annoyances such as pain and discomfort, it doesn't usually have an impact on our personal and professional development. For many girls in the world, this is not the case. Menstruation prevents them from going to school or to work, and sometimes from performing daily activities like cooking, praying, exercising, or even being in their own homes.
- In India, menstruation is still a barrier to achieving gender equality in urban slums but even more so for women in rural areas. To overcome this barrier and to achieve gender equality, we organisea pad donation drive. In which we are going to aware women living in different parts of India for using sanitary pads instead of any other traditional alternative to make them aware of healthy living
- Along with this, we also ensured that all women and girls should use only sanitary pads so that they can stay away from serious diseases. We also made sure that these women make more women living in their area aware about this and adopt a better future

**Outcome:**

"Provide Awareness on Women Health & Hygiene" on the ground level, helping to revitalize sustainable development goals by charity, awareness programs, providing necessary amenities like sanitary napkins, free food, clothes, etc. whenever required to make them aware of healthy living.

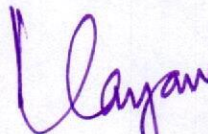




NO. OF STUDENTS ATTENDED: 20

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Dr. Setu Garg

  
\_\_\_\_\_  
Director  
ITS Engineering College  
Greater Noida



Ref.No. ITSEC/ICC/2021-22

Date: 01.11.2021

**NOTICE**

All students are hereby informed that a one day Seminar on **Legal Empowerment of Women in India's Changing Scenario** in Naidu Hall.

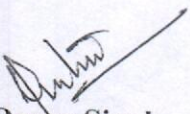
The details of the program are as under:

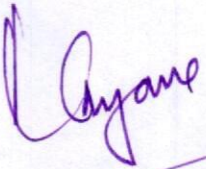
**Topic:** One Day Seminar on Legal Empowerment of Women in India's Changing Scenario

**Date:** 04.11.2021

**Venue:** Naidu Hall

**Time:** 10:00 AM

  
**Dr. Deepa Singh**  
(Presiding Officer, ICC)

  
**Director**  
ITS Engineering College  
Greater Noida

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)



**NAME OF EVENT:** One Day Seminar on Legal Empowerment of Women in India's Changing Scenario

**DATE OF EVENT:** 4<sup>th</sup> Nov, 2021

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

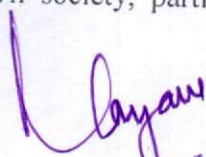
To provide deep knowledge and information about women Legal Empowerment of Women in India's Changing Scenario.

Provide the knowledge about positive economic and social policies for full development of women to enable them to realize their full potential by knowing about their all human rights and fundamental freedom with men in all spheres – political, economic, social, cultural and civil.

**REPORT:**

The following points were discussed in Seminar on Legal Empowerment of Women in India's Changing Scenario:

- Equal access to participation and decision making of women in social, political and economic life of the nation
- Equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc.
- Strengthening legal systems aimed at elimination of all forms of discrimination against women.
- Changing societal attitudes and community practices by active participation and involvement of both men and women.
- Mainstreaming a gender perspective in the development process.
- Elimination of discrimination and all forms of violence against women and the girl child; and Building and strengthening partnerships with civil society, particularly women's organizations.

  
Director  
ITS Engineering College,  
Greater Noida



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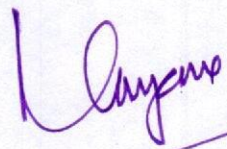
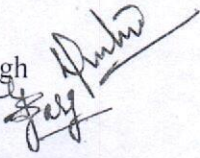
**Outcome:**

Women legal empowerment will be real and effective only when they are endowed income and property so that they may stand on their feet and build up their identity in the society. If we want to bring about women empowerment in the true sense, there is a crying need for the elimination of the male superiority and patriarchal mindset. Also, women need to be given equal opportunities for education and employment without any sense of discrimination .

NO. OF STUDENTS ATTENDED: 70

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh
2. Dr. Setu Garg


Director  
I.T.S Engineering College  
Greater Noida



Ref.No. ITSEC/ICC/2021-22

Date: 02.03.2022

**NOTICE**

All students are hereby informed that a ICC is celebrating **International Women's Day** in Sardar Patel Auditorium.

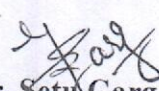
The details of the program are as under:

**Topic:** International Women's Day

**Date:** 08.03.2022

**Venue:** Sardar Patel Auditorium

**Time:** 02:00 PM

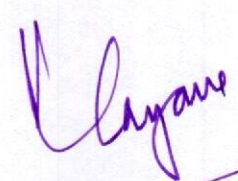
  
**Dr. Setu Garg**  
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida



## International Women's Day 8<sup>th</sup> March, 2022

### Minute-to-Minute Programme

Venue- Sardar Patel Auditorium

- 3:30pm Greeting from Registrar sir
- 3:35pm Welcome note by Dr. Sunita Shukla, HoD MBA
- 3:45pm Speech by Chief Guest
- 3:55pm Speech by VC Ma'am
- 3:40pm Dance by Arkam, ECE 3<sup>rd</sup> Yr. (Mai teri chunariya lehraye)
- 3:45pm Mono-skit by Bindu Sagu, Mohini & Monika (MBA Students)
- 3:55pm Performance by Gursarjan, ME 4<sup>th</sup> Yr.
- 4:05pm Vote of Thanks by Ms. Sana Vakeel
- 4:10pm National Anthem
- 4:15pm High Tea for HoDs, Female Faculty, Female Staff and all guests  
(VC Ma'am & Chief Guest)

  
Director  
ITS Engineering College  
Greater Noida



**Name of Event:** International Women's Day

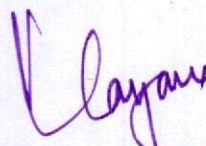
**Date of Event:** 8<sup>th</sup> March, 2022

### **Report:**

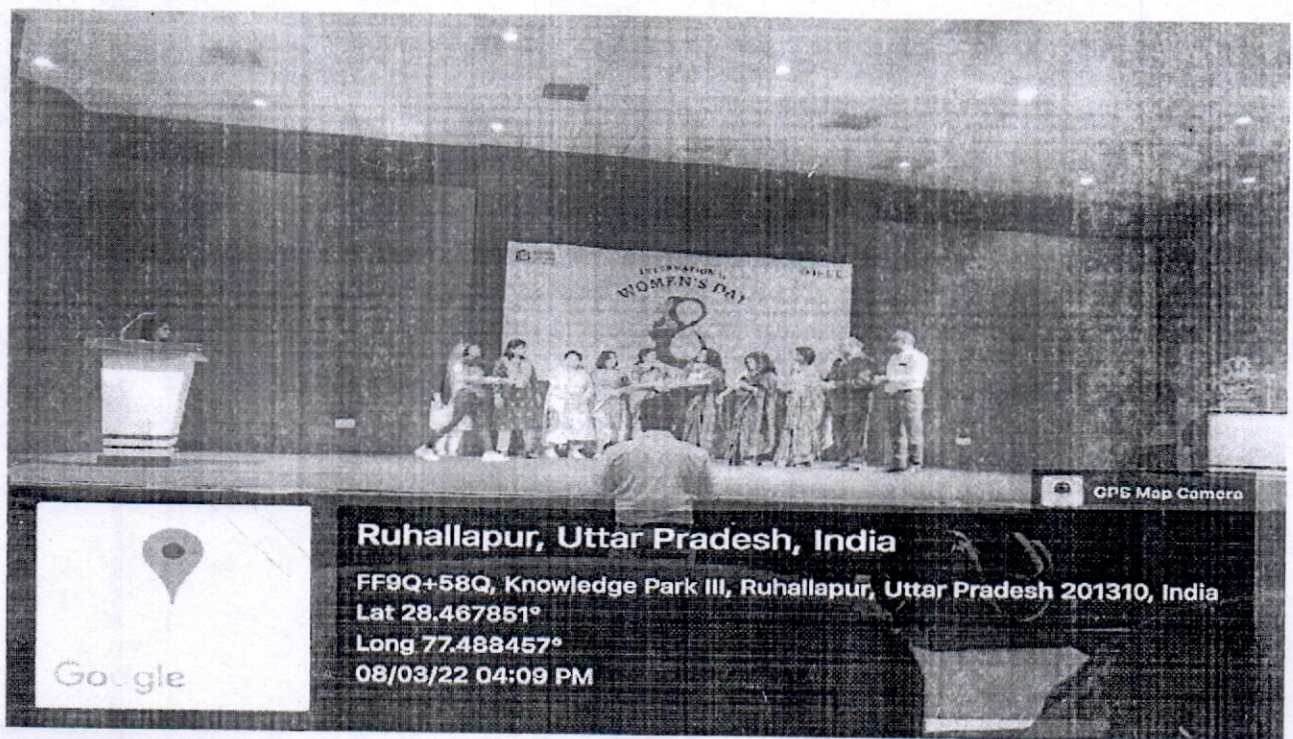
I.T.S Engineering College, Greater Noida, celebrated the International Women's Day on 8<sup>th</sup> March, 2022. This International Women's is celebrated every year to spread awareness about women empowerment, gender equality and to motivate them get their rights to face global challenges.

This year, under the supervision of our visionary Vice Chairman Ms. Shruti Chadha, Internal Complaints Committee, at ITS Engineering College, celebrated the occasion based on the theme **"#BREAKTHEBIAS"**.

The event was graced by our chief guest Ms. Sunita Sharma, a social worker, yoga activist, an Art of living teacher, member of Internal complaints committee-women welfare, Greater Noida, Dr. Mayank Garg - Director of I.T.S Engineering College; Dr. Sanjay Yadav - Dean Students' Welfare, Mr. S Sharma-Registrar, Dr. Ashish Kumar - Head of the Department (Computer Science and Engineering) and Dr. Sunita Shukla – Head of the Department (MBA), Dr. Monika Jain – Head of Department (Electronics and Communications Engineering). With her words of wisdom, Ms. Sunita Sharma, our honorable chief guest, highlighted the various roles and challenges faced by women in personal and professional lives. She focused on the internal strengths that a woman possess and social responsibilities that she carries with her. Honorable Director, Dr. Garg also highlighted women empowerment as well as talked about changing the mentality of the world around us so that women can live safely and freely in this beautiful world. Program proceeded with number of different cultural activities by our students, highlighting women empowerment, gender equality and role reversals to address break the bias.

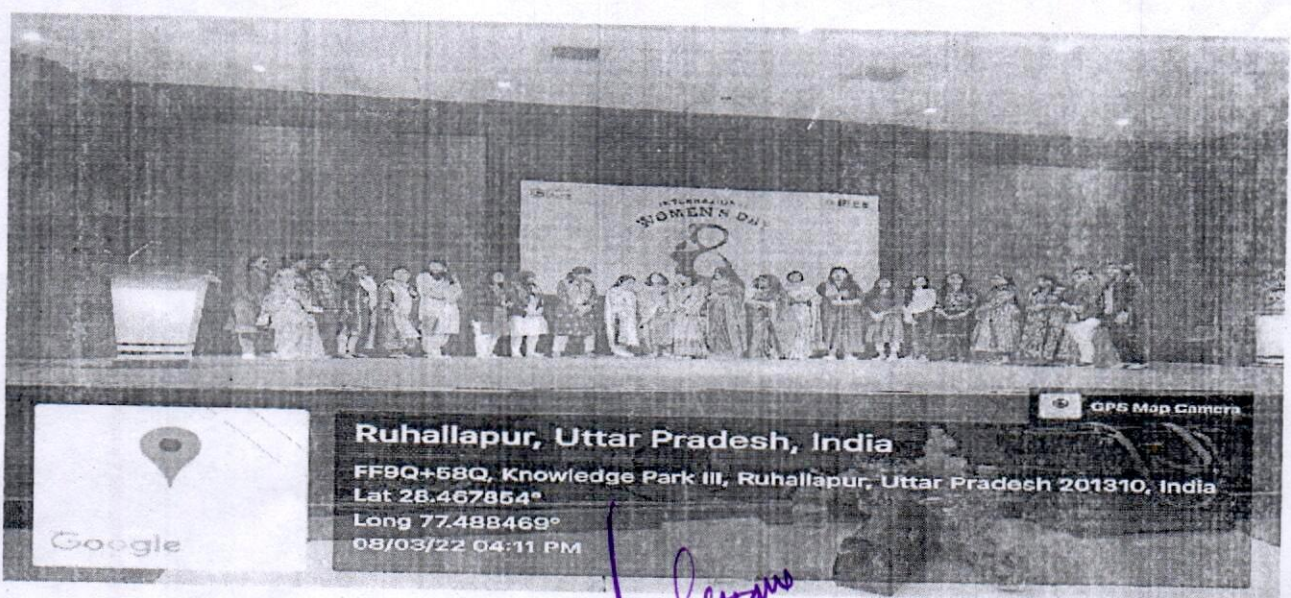
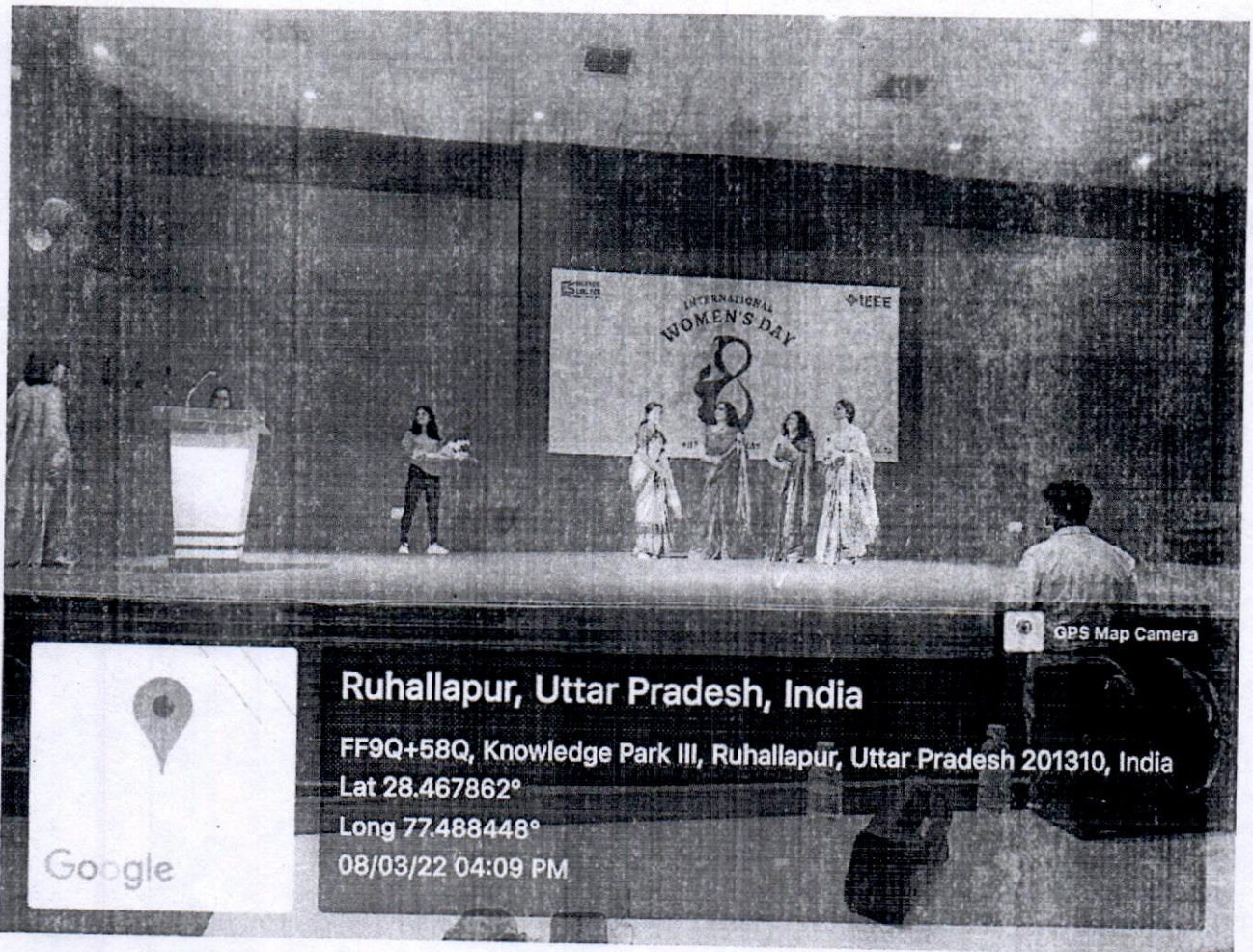
  
Director  
ITS Engineering College  
Greater Noida





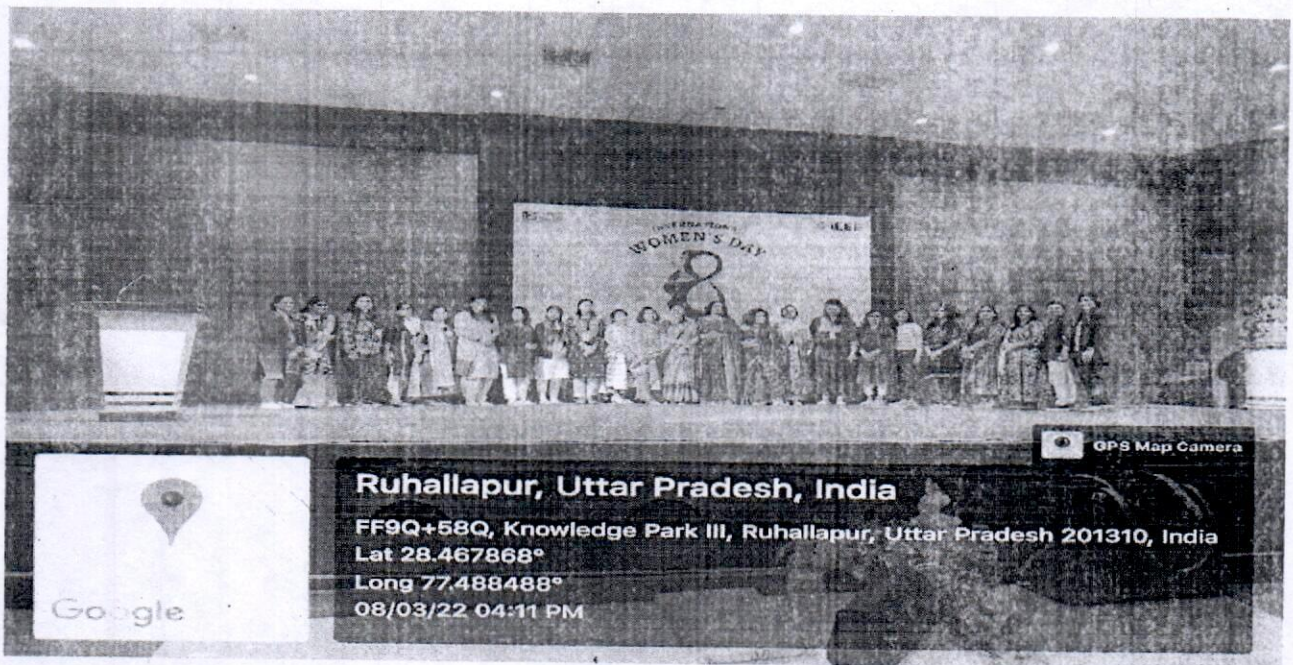
*Clayton*  
 Director  
 ITS Engineering College  
 Greater Noida





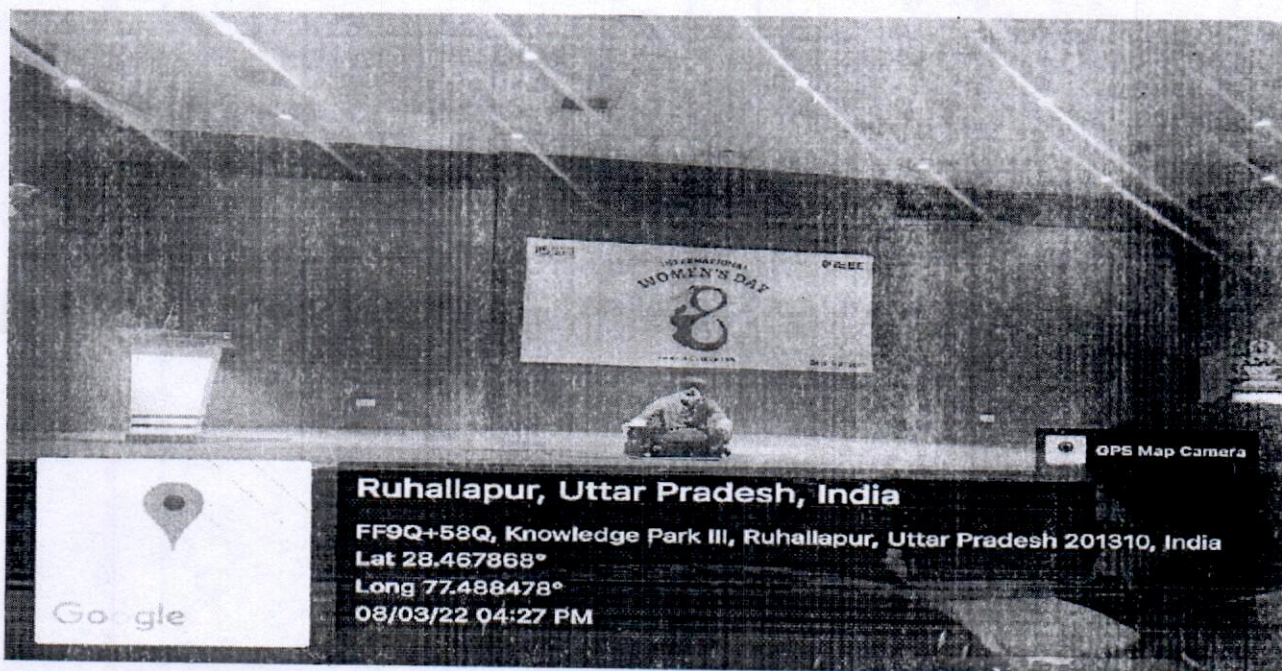
*[Signature]*  
 Director  
 ITS Engineering College  
 Greater Noida





*Rayans*  
 Director  
 ITS Engineering College  
 Greater Noida





*Udayan*

Director  
ITS Engineering College  
Greater Noida



Ref.No. ITSEC/ICC/2021-22

Date: 25.03.2022

**NOTICE**

All students are hereby informed that an Expert Talk on **Cyber Safety for Girls** in Naidu Hall.

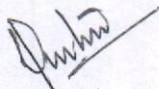
The details of the program are as under:

**Topic:** Expert Talk on "Cyber Safety for Girls"

**Date:** 30.03.2022

**Venue:** Naidu Hall

**Time:** 10:00 AM

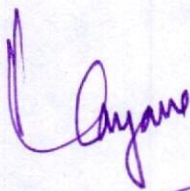
  
**Dr. Deepa Singh**  
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)

  
**Director**  
**ITS Engineering College**  
**Greater Noida**



**NAME OF EVENT:** Expert Talk on "Cyber Safety for Girls"

**DATE OF EVENT:** 30<sup>th</sup> March, 2022

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:** The aim is to sensitise girls students on the fundamental of online safety and digital literacy. The initiative was introduced to deal with increasing cyber-crimes against women.

**REPORT:**

On March 30, 2020, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Cyber Safety for Girls". The guest was felicitated by the Dr. Deepa Singh.

The following points were discussed and emphasized by the speaker.

An unfortunate number of women are becoming victims of cyber crimes. According to a recent study more women are known to use the Internet to enrich their relationships compared to men. Young women, those 18-24, experience certain severe types of harassment at disproportionately high levels: 26% of these young women have been stalked online, and 25% were the target of online sexual harassment. The growing reach of the Internet and the rapid spread of information through mobile devices has presented new opportunities that could put some women at risk, so it's important to be mindful of the dangers.

**1. Don't share passwords.**

It may sound silly. You may have shared your password with a trusted friend or partner. According to the Norton CyberCrime Report two in three people believe it's riskier to share their email password with a friend than lend them their car. The fear is reasonable. While friends may not intentionally cause you harm, they may accidentally reveal your password to someone. Sometimes relationships change before your password does. Use your discretion and keep those passwords private and complicated.

**2. Don't leave your webcam connected.**

There are too many apps capable of turning on your camera and slyly recording your movements without your knowledge. As a precaution disable camera permission and keep the lens of camera closed or covered when not in use.

**3. Don't share more than necessary.**

Relationships have only two shades in a spectrum – very good or very bad. Even the best of people can swing from one end of the spectrum to the other. That is why use caution when you share intimate messages, pictures, information or anything that has the potential to come back and embarrass you.

**4. Don't meet online acquaintances alone.**

*Deepa Singh*  
Director  
I.T.S Engineering College  
Greater Noida



**4. Don't meet online acquaintances alone.**

Always let your friends and family know where you are going and who you are meeting. Make sure you meet the person in a crowded coffee shop or mall.

**5 Reveal only as much as needed.**

There are too many sinister characters browsing social media sites to initiate friendship with unsuspecting women. Be careful about posting details about your whereabouts and lifestyle. Stalkers can find ways to reach you with a simple photograph or status update. Disable geotagging in your camera. Enable it only when required. Any device with an enabled 'location service' poses the risk of exposing your exact location at any given time.

**6. Update all operating systems on you devices.**

They can be nuisance. But they are very important to keep you safe. Security updates and patches keep the latest threats away. Always install them no matter how busy you are.

**7. Secure your devices with anti-virus software**

Having a mobile phone or a tablet without a security system in place is like sitting in a house with the doors unlocked. Both android and mac devices are at risk from malicious software invading and taking over your life. Always install a reliable security system like Norton Security in all your devices.

**8.Read the fine print**

Know and understand the privacy policy and terms of service of any service you use. Some websites can own, sell, rent or resell your information to anyone they want. This can come back as a bigger problem and the law may not be able protect you since you agreed to the terms and conditions.

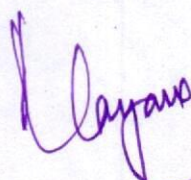
**9. There is no such thing as 'freebies'**

Freebies come as games, offers, deals, etc. They may be riddled with viruses, spyware and malicious software. These can get into your device and mine all your data.

**Outcome:**

- self-defence is for women to be able to protect themselves against anything that's unacceptable in terms of social conduct.
- With digital literacy, Women can remove the barriers of an unsafe environment, can help women fulfil their potential as individuals and as contributors to work, communities and economies
- Women will aware about the cyber safety.

NO. OF STUDENTS ATTENDED: 95

  
Director  
ITS Engineering College  
Greater Noida



FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh

2. Ms. Sana Vakeel

  
\_\_\_\_\_  
Director  
ITS Engineering College  
Greater Noida



**NAME OF EVENT:** Expert Talk on "Women in Innovation."

**DATE OF EVENT:** 7th Aug, 2020

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:** To provide deep insight that enables brilliant women to fully achieve their visions and change the world, while championing and celebrating gender diversity throughout innovation.

**REPORT:**

On August 07, 2020, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Women in Innovation". The guest was felicitated by the Dr. Deepa Singh.

The following points were discussed and emphasized by the speaker.

Equality of opportunity across gender is widely recognized as an identifier of a healthy and prosperous society around the world. The good news is that on this front, Vietnam is ahead on many indicators, such as the enrollment of girls in basic and higher education.

Women account for more than 40 percent of scientific researchers well above the figures for other countries in the region.

We need to encourage young women not only to pursue science and engineering degrees, but also to pursue scientific careers and careers as entrepreneurs.

Women innovators may very well pave the way to become a prosperous economy within one generation, indeed it may prove an impossible task without the participation of women scientists and engineers.

Entrepreneurship found start-ups can led by women entrepreneurs tend to perform better. it is an affirmation of the great responsibility that women and men equally share to bring about innovation for a sustainable and prosperous future.

**Outcome:**

- Innovation and market participation enable women to achieve greater material prosperity and promote positive cultural change.
- With the right policies, women everywhere can one day enjoy the same degree of material prosperity and cultural gender equality present in India.

**NO. OF STUDENTS ATTENDED:** 95

  
Director  
ITS Engineering College  
Greater Noida



FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Ms. Sana Vakeel



Director  
ITS Engineering College  
Greater Noida



## **Webinar on “Gender Sensitization & Women Safety, Security and Empowerment”**

**Name of Event:** Annual Session on “Gender Sensitization & Women Safety, Security and Empowerment”

**Date of Event:** 12th August, 2020

**Venue:** Online

**Organized by:** Internal Complaint Committee (ICC)

**Event Coordinator:** Prof. Sana Vakeel

**Panelist/Experts:** 1. Senior Lawyer Sunita Datta  
2. Dr. Farhat Mohsin, Associate Professor, MRIU & External Members of ICC  
3. Dr. Vikas Singh, Executive Director, ITS- The Education Group  
4. Dr. Sunita Shukla, Presiding Officer, ICC.

### **Objective:**

The objective of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

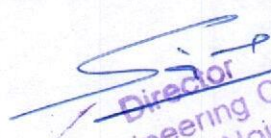
### **Report:**

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session on 12 August, 2020, at 12 noon, through a webinar.

The theme of the webinar was “Gender Sensitization & Women Safety, Security and Empowerment”. The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community. Executive Director Dr. Vikas Singh talked about the college’s dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women.

Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mohsin, who is an external member of the ICC and Associate Professor at MRIU, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mohsin also discussed Vishakha Guidelines with girl students.

At the end of the session, Dr. Sunita Shukla, Presiding Officer ICC and HOD-MBA, thanked all the guest speakers, ICC members and students for participating in the event.

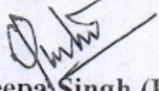
  
Director  
ITS Engineering College  
Greater Noida



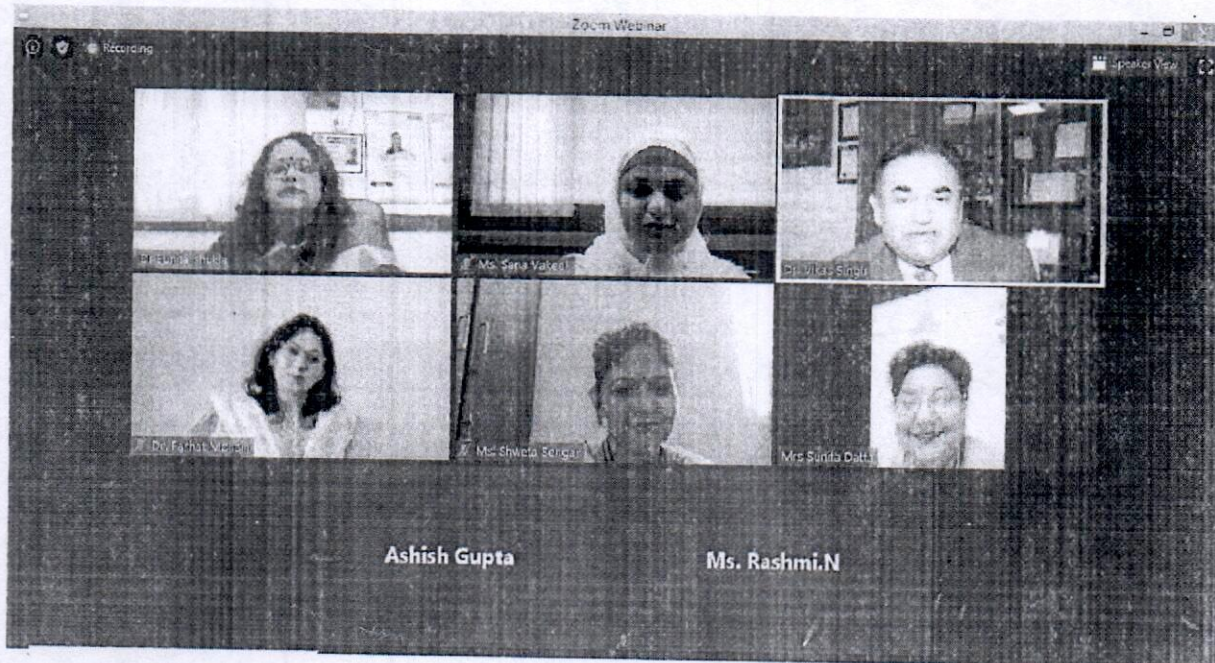
**Outcome:**

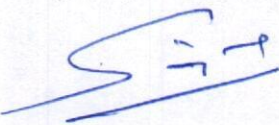
At the end of the session, girl students came to know about the issues pertaining to gender discrimination and sexual harassment of the women at the campus community. The participants came to know about Vishakha Guidelines.

No. of Participants: 46

  
Dr. Deepa Singh (Professor)

Department of Applied Science and Humanities



  
Director  
ITS Engineering College  
Greater Noida



46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: [dean.sw.engg@its.edu.in](mailto:dean.sw.engg@its.edu.in)

ITSEC/ICC/2020/MOM

Date: 20/10/2020

Minutes of the Meetings

The ICC meeting was held in the CRC Board Room on 20<sup>th</sup> Oct, 2020 at 12.00 noon to discuss on the following issue:

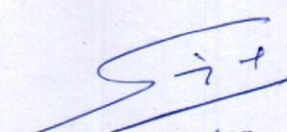
Following members were present in the meeting:

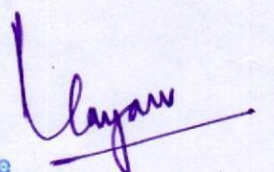
1. Dr. Vikas Singh- Executive Director
2. Dr. Sunita Shukla- Presiding officer
2. Dr. Ruchi Srivastava—ICC-Member
3. Ms Sana Vakeel —ICC Member
4. Ms. Shweta Sengar —ICC Member
5. Dr. O.P. Chaudhary —ICC Member
6. Dr. Ashish Kumar —ICC Member

| S.No | Issues                                                                                                     | Actionable Points                                  | Target Date/ Frequency                                                                    | Responsible Committee/ Person |
|------|------------------------------------------------------------------------------------------------------------|----------------------------------------------------|-------------------------------------------------------------------------------------------|-------------------------------|
| 1    | Regarding ICC functioning                                                                                  | No case concerning ICC were reported               | In one year                                                                               | ICC Members                   |
| 2    | Regarding ICC functioning                                                                                  | Any kinds of harassment                            | Any time whenever girl students/ female faculty face problem                              | ICC Members                   |
| 3    | Special campaign for participation and safety of women & girls                                             | Oath ceremony of faculty and staff                 | October22nd, 2020                                                                         | Mr. Harsh Gupta               |
| 4    | Special awareness campaign amongst male students for participation and safety of women & girls             | Online Oath ceremony of Male Students              | October23rd, 2020                                                                         | Mr. Harsh Gupta               |
| 5    | Organized webinar on Gender Sensitization & Women participation in women Safety, Security and Environment. | Activities to be done                              | October23rd, 2020                                                                         | Ms. Sana Vakeel               |
| 6    | Self Defense Program for girl students                                                                     | To ensure the participation of 30 percent students | In the month of end of February ( any suitable date, probably any off Saturday or Sunday) | ICC Members                   |

Dr. Sunita Shukla  
(Presiding Officer, ICC)

Copy to:  
Director- for kind information  
DAA- for information  
DSW- for information

  
**Director**  
**ITS Engineering College**  
**Greater Noida**





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## Work Report

### On

### **“Oath ceremony of faculty & staff for special campaign for participation & safety of women & girls”**

**Date of Event** : 4 p.m., 22<sup>nd</sup> October, 2020  
**Venue** : Front lawn of ITS Engineering College  
**Participants** : Faculty and staff members  
**Event Coordinator** : Dr. Sanjay Yadav, Prof. Harsh Gupta

### Objective:

The objective of this oath ceremony was to create awareness about gender sensitization and issues pertaining to gender discrimination of the girls with boys.

### Report:

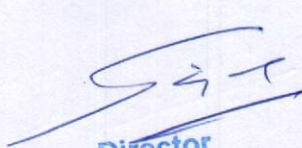
Faculty and staff members of ITS Engineering College, Greater Noida, took the oath under the banner of a special campaign for participation & safety of women & girls on 22<sup>nd</sup> Oct., 20. On this occasion everybody took the oath that they will not differentiate between their son and daughter, they will teach the moral values to their kids right from childhood and will tell them the difference between the right and wrong. They will also pay attention to the daily activities of their son and tell the value of discipline to him, same as they are more concerned about their daughter.

Dr. Vikas Singh, Executive Director, Dr. Sanjay Yadav, Director, all faculty and staff members were present during this oath. This event was coordinated by Prof. Harsh Gupta.

### Outcome:

After the oath ceremony, faculty and staff members knew about the issues pertaining to gender discrimination of the girls with boys. The participants came to know about right teaching of moral values to their kids.

No. of Participants: 49

  
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ITS Engineering College  
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*Sir*  
*Director*  
*ITS Engineering College*  
*Greater Noida*

Approved by A.I.C.T.E, Govt. of India and Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh, Lucknow



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## **Work Report**

### **Annual Session**

**on**

### **“Gender Sensitization & Women Safety, Security and Empowerment”**

**Name of Event:** Annual Session on “Gender Sensitization & Women Safety, Security and Empowerment”

**Date of Event** : 23<sup>rd</sup> October, 2020

**Venue** : Webinar

**Organized by** : Internal Complaint Committee (ICC)

**Event Coordinator** : Prof. Sana Vakeel

**Panelist/Experts:**

1. Senior Lawyer Sunita Datta
2. Dr. Farhat Mohsin, Associate Professor, MRIU & External Members of ICC
3. Dr. Vikas Singh, Executive Director, ITS- The Education Group
4. Dr. Sunita Shukla, Presiding Officer, ICC.

**Objective:** The objective of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

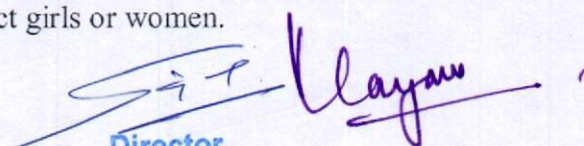
### **Report:**

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session on October 23rd, 2020, Friday, at 12 noon, through a webinar.

The theme of the webinar was “Gender Sensitization & Women Safety, Security and Empowerment”.

The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

Executive Director Dr. Vikas Singh talked about the college’s dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women.

  
**Director**  
**ITS Engineering College**  
**Greater Noida**



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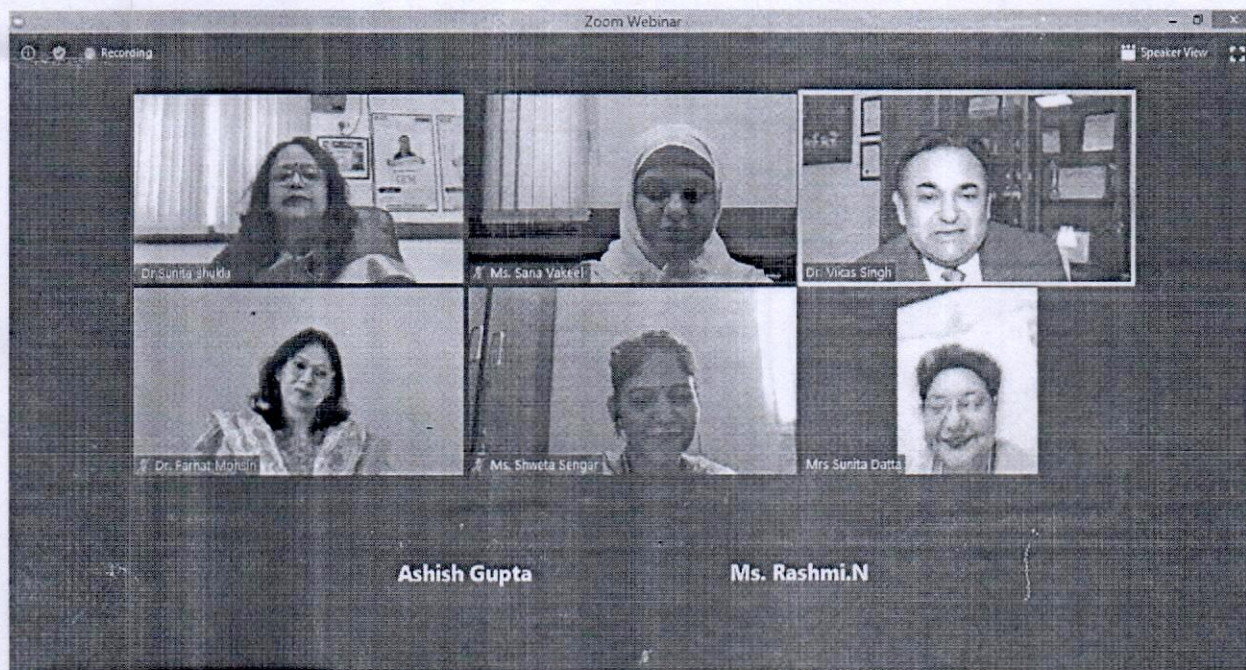
Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mohsin, who is an external member of the ICC and Associate Professor at MRIU, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mohsin also discussed Vishakha Guidelines with girl students.

At the end of the session, Dr. Sunita Shukla, Presiding Officer ICC and HOD-MBA, thanked all the guest speakers, ICC members and students for participating in the event.

### Outcome:

At the end of the session, girl students came to know about the issues pertaining to gender discrimination and sexual harassment of the women at the campus community. The participants came to know about Vishakha Guidelines.

No. of Participants: 46



*[Signature]*  
Director  
ITS Engineering College  
Greater Noida

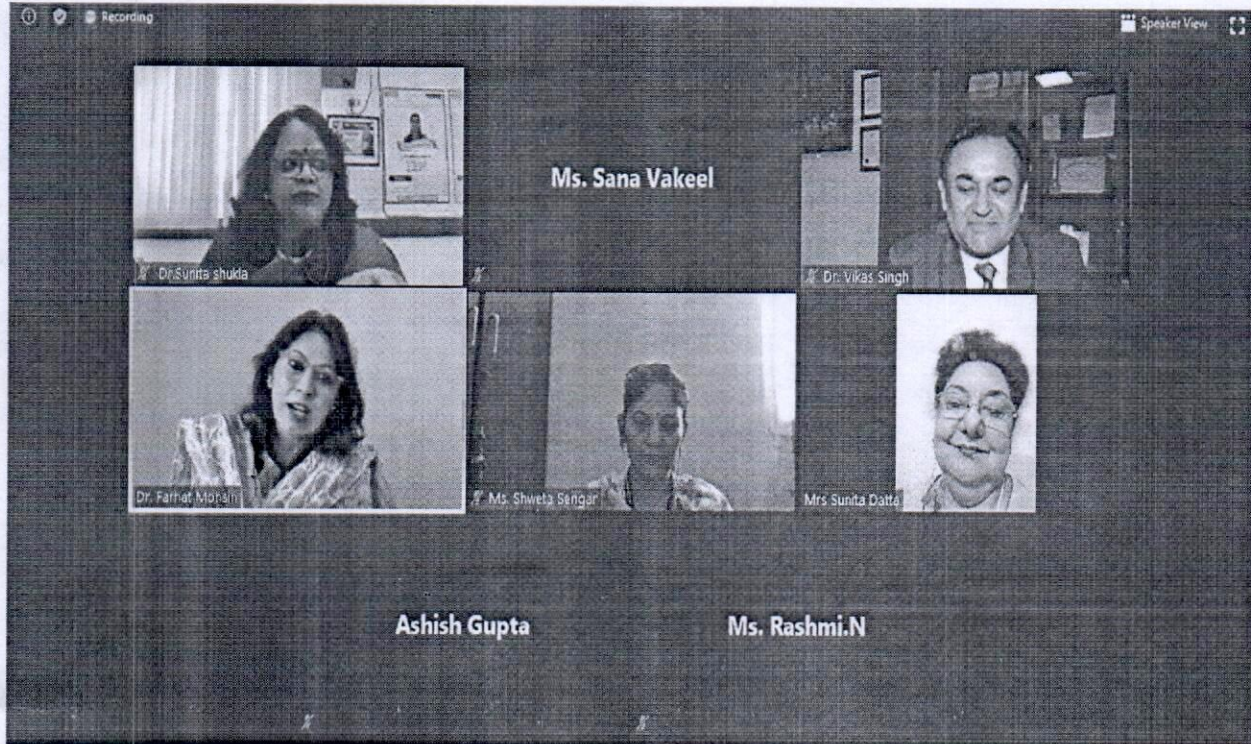
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## महिलाओं को बताए उनके अधिकार

■ एनबीटी न्यूज, ग्रेनो : आईटीएस इंजीनियरिंग कॉलेज की आंतरिक शिक्षात्मक समिति ने सोमवार को महिला सुरक्षा और सशक्तीकरण पर एक वार्षिक सत्र का आयोजन किया। कार्यक्रम का मकसद लैंगिक भेदभाव और यौन उत्पीड़न के प्रति महिलाओं को जागरूक करना था। कॉलेज के अधिशासी निदेशक डॉ. विकास सिंह ने बताया कि छात्राओं और महिलाओं की सुरक्षा और सम्मान के लिए कॉलेज में महिला हेल्प डेस्क बनाई गई है। सरकार के मिशन शक्ति अभियान के तहत महिलाओं और छात्राओं को समय-समय पर जागरूक किया जाएगा। इस दौरान वरिष्ठ अधिवक्ता सुनीता दत्ता ने महिलाओं के कानूनी अधिकारों के बारे में बताया। डॉ. फरहत मोहसिन ने कहा कि जब तक महिलाएं जागरूक नहीं होंगी तब तक समानता नहीं आएगी।

*S. P. Vayana*  
Director  
ITS Engineering College  
Greater Noida



46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

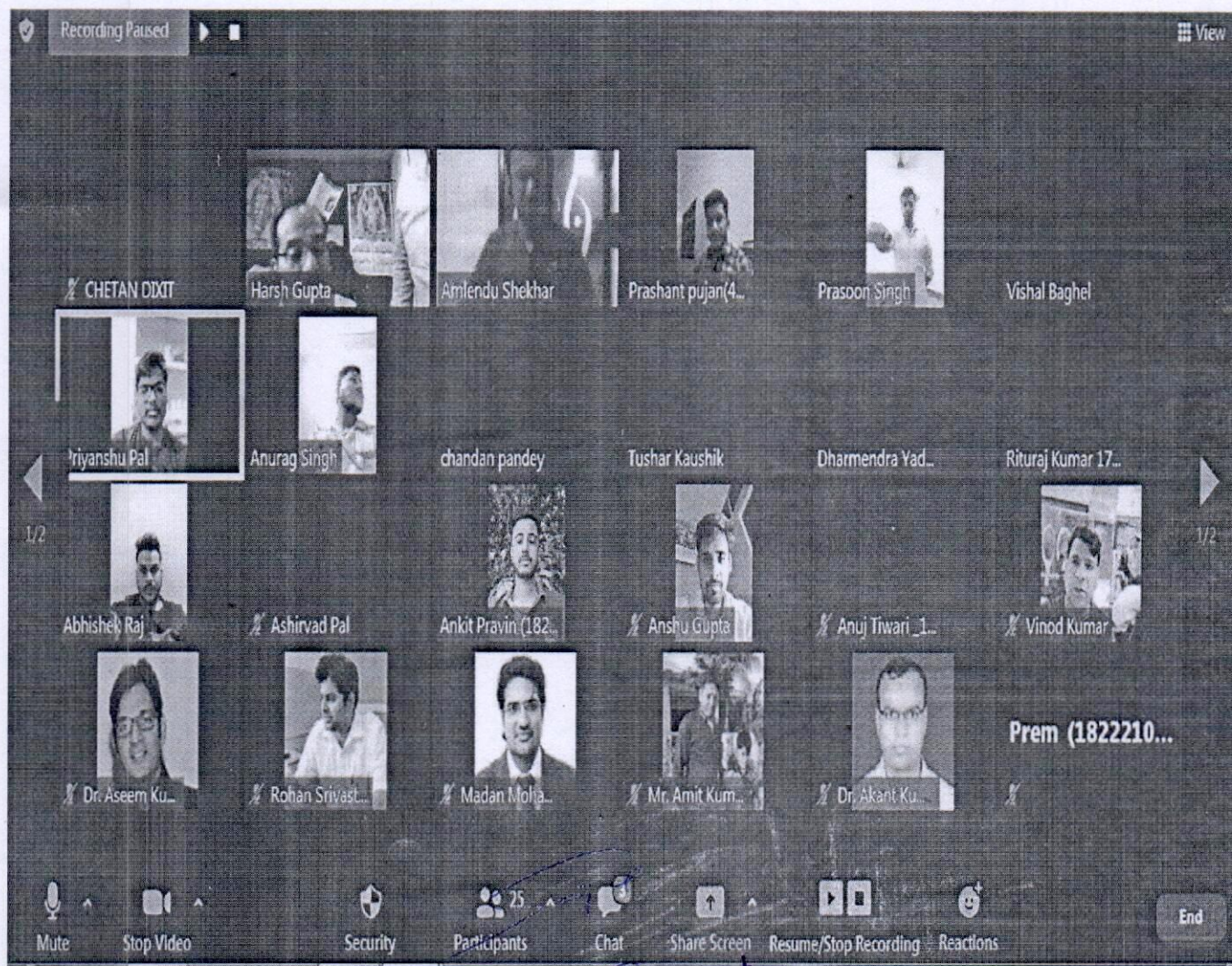
Ph: (0120) 2331024, Mob: 9990161722

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**Online Oath ceremony of male students for special campaign for participation & safety of women & girls**

Male students of B.Tech and M.B.A. of ITS Engineering College, Greater Noida, took the oath online under the banner of a special campaign for participation & safety of women & girls on 23rd Oct., 20. In this event male students took the oath as a responsible citizen of India that they will always respect the girls and ladies and will take care of their rights. They will not hurt the feelings and dignity of girls and ladies directly or indirectly by their acts and words. Male students also took oath that they will give their full contribution for the development of girls and ladies by providing them equal opportunity.

Dr. Vikas Singh, Executive Director and Dr. Sanjay Yadav, Director were present during this oath. This event is coordinated by Prof. Harsh Gupta.



Approved by A.I.C.T.E, Govt. of India and Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh, Lucknow

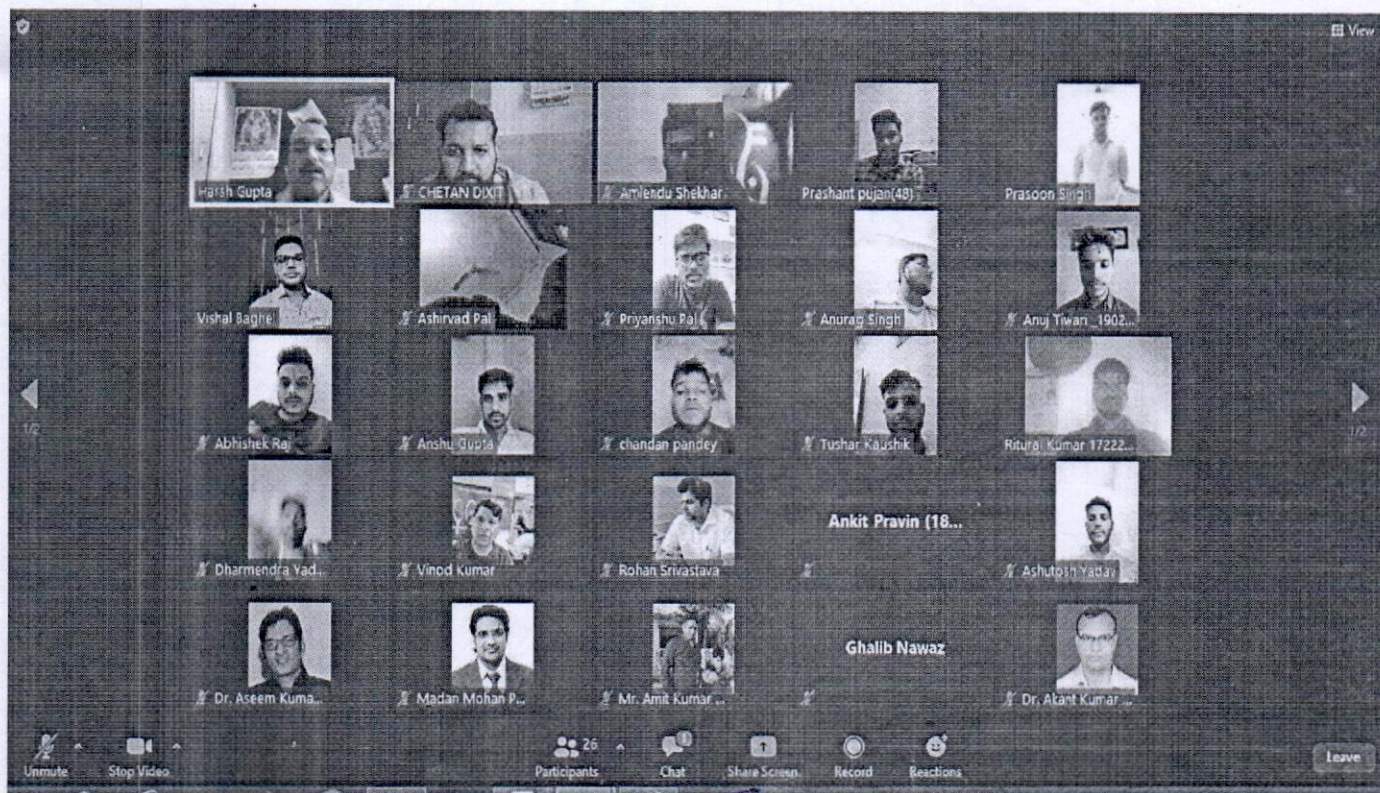
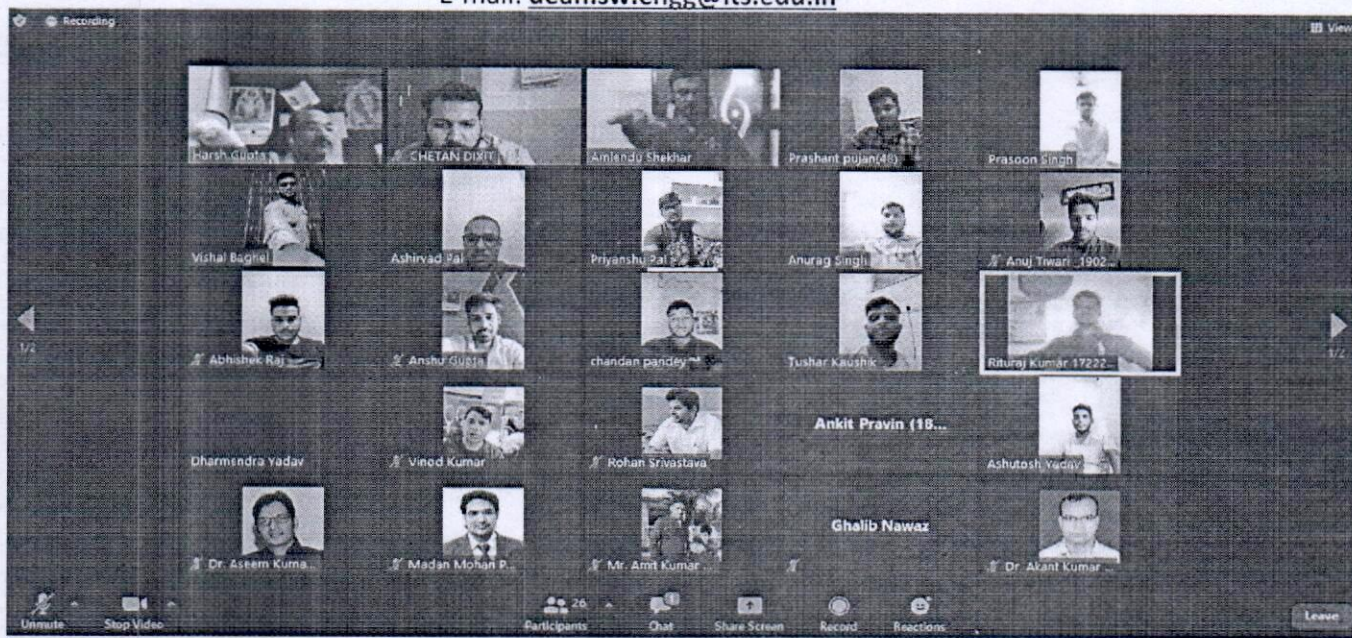
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*[Signature]*  
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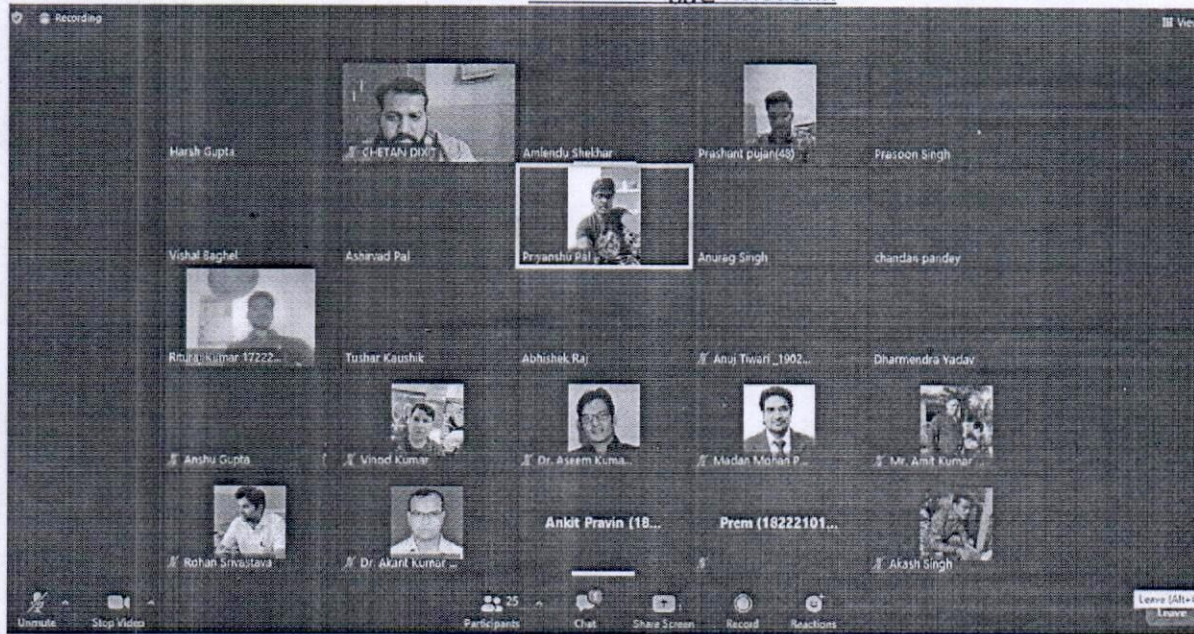
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विश्व

## Webinar on Gender Sensitisation and Women Participation

October 26, 2020 admin 0 Comments

Face Warta Bharat Bhushan Sharma

Face Warta Bharat Bhushan Sharma

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session through a webinar. The theme of the webinar was Gender Sensitization and Women Participation in Women Safety, Security and Empowerment. The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

Executive Director Dr. Vikas Singh talked about the college's dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women. Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mohsin, who is an external member of the ICC and Associate Professor at MRIU, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mohsin also discussed Vishakha Guidelines with girl students.

Director  
ITS Engineering College  
Greater Noida

*Signature*



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## आईटीएस इंजीनियरिंग कॉलेज में महिला सुरक्षा और सशक्तीकरण पर चर्चा

VISION LIVE NEWS 26 October



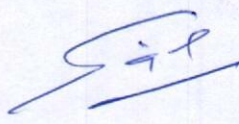
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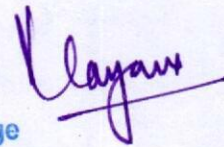
लैंगिक समानता के भेदभाव के कई मूल कारणों को खत्म करने के लिए तत्काल आवश्यकता है, कार्यवाही की: सुनीता दत्ता

99

विजन लाइव/वेटर नोएडा

आईटीएस इंजीनियरिंग कॉलेज में आंतरिक शिकायत समिति (आईसीसी) ने वेबिनार के द्वारा महिला सुरक्षा एवं सशक्तीकरण पर एक वार्षिक सत्र का आयोजन किया गया। इस वार्षिक सत्र का उद्देश्य लैंगिक संवेदनशीलता और कैम्पस समुदाय में महिलाओं के साथ लैंगिक भेदभाव और महिलाओं के यौन उत्पीड़न से संबंधित मुद्दों के बारे में जागरूकता पैदा करना था। कॉलेज के अधिशासी निदेशक डा० विकास सिंह ने महिलाओं और छात्रों के लिए परिसर में एक सुरक्षित और सहायक वातावरण सुनिश्चित करने के लिए कॉलेज के समर्पण के बारे में बात की और प्रतिभागियों को बताया कि कॉलेज परिसर में छात्रों और महिलाओं की सुरक्षा और सम्मान के लिए एक महिला हेल्प डेस्क बनाई गई है जहां छात्रों और महिला कर्मचारी अपनी शिकायत व समस्याएं वेजिजन होकर महिला हेल्प डेस्क की सदस्यों के सामने रख सकती हैं। डा० सिंह ने कहा कि मिशन शक्ति अभियान शासन की वृहद योजना है, इसकी केवल शुरुआत नहीं होनी चाहिए बल्कि इसका जमीनी स्तर तक क्रियान्वयन सुनिश्चित किया जाना चाहिए जिसमें कॉलेज के सभी विभाग अपना योगदान दे रहे हैं। सत्र के दौरान विशेषज्ञ वक्ता, वरिष्ठ वकील सुनीता दत्ता ने महिलाओं के कानूनी अधिकारों के बारे में बात की। उन्होंने कहा कि वर्तमान में लैंगिक समानता के भेदभाव के कई मूल कारणों को खत्म करने के लिए तत्काल कार्यवाही की आवश्यकता है, जो अभी भी निजी और सार्वजनिक क्षेत्र में महिलाओं के अधिकारों को कम करती है, इसके लिए भेदभाव पूर्ण कानूनों को बदलने और कानून को समान रूप से उन्नति के लिए अपनाना चाहिए। डा० फरहत मोहसिन, जो फरीदाबाद के एमआरआईयू में एसोसिएट प्रोफेसर हैं, ने महिला सुरक्षा संबंधी मुद्दों के बारे में जागरूकता लाने की आवश्यकता पर प्रकाश डाला और कहा कि महिलाओं और छात्रों को हर जगह समान अधिकार और समान अवसर मिलना चाहिए और हिंसा व भेदभाव से मुक्त रहने में सक्षम होना चाहिए। महिलाओं की समानता, सशक्तीकरण आर्थिक संसाधनों में समान वितरण विकास के लक्ष्यों में एक है। डा० संजय यादव ने प्रतिभागियों को बताया कि कॉलेज के सभी छात्रों ने छात्रों और महिलाओं की सुरक्षा और सम्मान के लिए एक शपथ समारोह का आयोजन किया जिसमें सभी ने भारत के एक जिम्मेदार नागरिक के रूप में सभी महिलाओं और छात्रों का सम्मान किए जाने की शपथ ली है। सत्र के अंत में, आईसीसी और एचओडी-एमबीए की पीछसीन अधिकारी डा० सुनीता शुक्ला ने सभी अतिथि वक्ताओं, आईसीसी सदस्यों और छात्रों का इस कार्यक्रम में भाग लेने के लिए आभार व्यक्त किया है।

  
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**Annual Session on**  
**“Gender Sensitization & Women Safety, Security and Empowerment”**

**Name of Event:** Annual Session on “Gender Sensitization & Women Safety, Security and Empowerment”

**Date of Event** : 5th November, 2020

**Time** : 10:00 A.M to 12:00 P.M

**Venue** : Webinar

**Organized by** Internal Complain Committee (ICC)

**Event Coordinator** : Prof. Sana Vakeel

**Experts:** Senior Lawyer Sunita Datta

External

2. Dr. Farhat Mohsin, Associate Professor, MRIU &

Members of ICC

3. Dr. Vikas Singh, Executive Director, ITS- The Education Group

4. Dr. Sunita Shukla, Presiding Officer, ICC.

**Objective:** The objective of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

**Report:**

The Internal Complaint Committee (ICC) at ITS Engineering College, Greater Noida, organized its annual session on 5 November, 2020, Friday, at 10 A.M, through a webinar. The theme of the webinar was “Gender Sensitization & Women Safety, Security and Empowerment”.

The aim of the annual session was to create awareness about gender sensitization and issues pertaining to gender discrimination and sexual harassment of the women at the campus community.

  
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Executive Director Dr. Vikas Singh talked about the college's dedication towards ensuring a safe and supportive environment in the campus for girls. Dr. Singh told the participants that the college organized a collective oath ceremony to protect and respect girls or women.

Expert speaker during the session, Senior Lawyer Sunita Datta talked about the legal rights of women related to women safety, security and empowerment. She also mentioned about current women issues prevalent in our society. Dr. Farhat Mohsin, who is an external member of the ICC and Associate Professor at MRIU, Faridabad, highlighted the need of having awareness about women security related issues. Dr. Mohsin also discussed Vishakha Guidelines with girl students.

At the end of the session, Dr. Sunita Shukla, Presiding Officer ICC and HOD-MBA, thanked all the guest speakers, ICC members and students for participating in the event.

### **Outcome:**

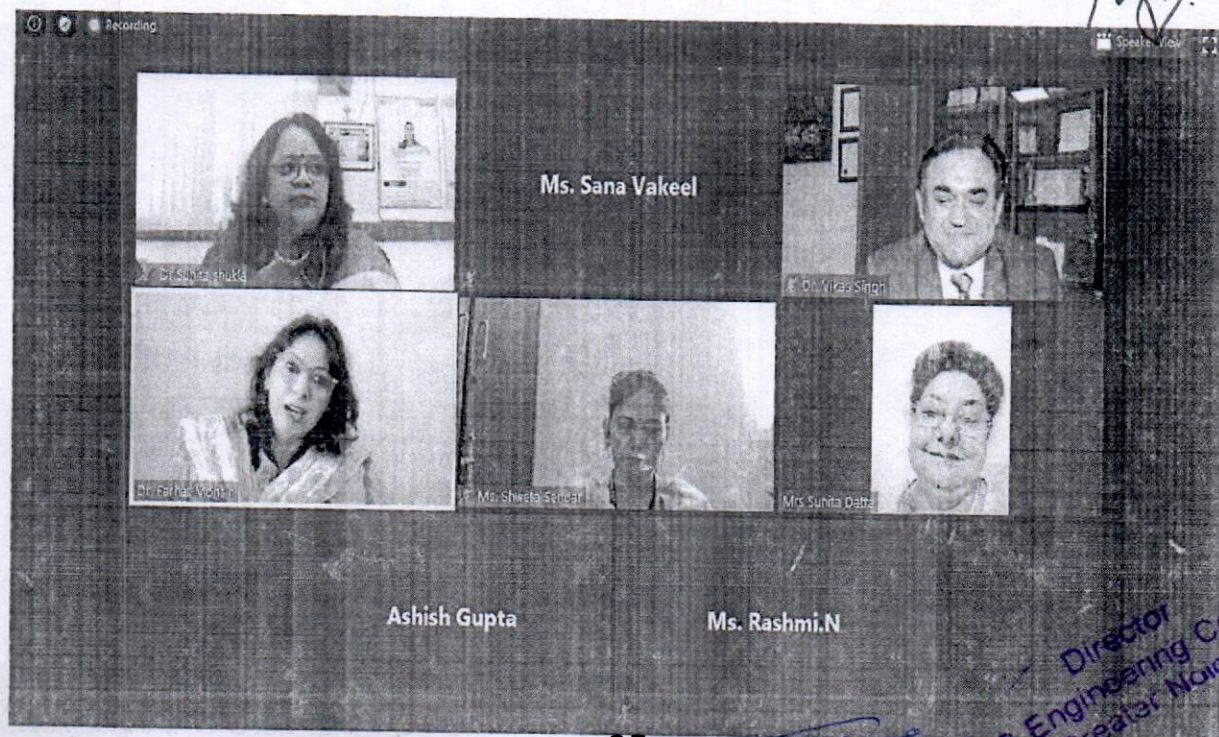
At the end of the session, girl students came to know about the issues pertaining to gender discrimination and sexual harassment of the women at the campus community. The participants came to know about Vishakha Guidelines.

No. of Participants: 46

### **Participation details:**

Students: B.Tech Second Year, Third Year and fourth year Students (approx. 80)

Faculty: 20





**Debate competition on the topic: "Feminism is Privilege or Embarrassment"**

**Name of Event:** Debate competition on the topic: "Feminism is Privilege or Embarrassment"  
**Date of Event:** 08/11/ 2020  
**Venue of event:** Naidu Hall (ITS Engineering College Greater Noida)  
**Time:** 10:00 A.M to 12:00 P.M  
**Coordinator:** Dr. Garima Chandel

**Objective:** To spread awareness related to women's rights on the ground of social, political and economic equality

**Report:**

A debate competition on the topic "**Feminism is Privilege or Embarrassment**" was organized by Internal Complaint Committee, I.T.S Engineering College Greater Noida at Naidu Hall on 8 November 2020. The students from all branches and year have actively participated in the competition.

The focus of the program was to bring awareness among the students based on gender. Debaters have raised the issues related to woman problems in the society. It has been illustrated that the exact meaning of feminism which is used to mean particular goals that women wanted to achieve in order to have a more equitable and fair society for them to live in. And indeed it emphasizes fairness over equality for their class and community they belong to.

The contestants included following key points in their debates:

- How the girl child's discrimination begins before birth putting a big question mark in their birth.
- How dominance of male, criticism and their ideas affects the life of women.
- How irrational behavior of society makes it difficult for females to lead a life of freedom.

Need to frame the rights of humans rather than creating laws on the based gender.

The jury members of event were:

- Mr. Prabhakar Sharma, ECE Department

  
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- Ms. PreetL ME Department

- Ms. Shalini Anand, CRC

The program was ended with a concluding note that interpersonal trust, awareness, education, employment, respect towards efficacy of every human being are few things which play an important role in protecting the living rights of all irrespective of gender disparity. It was followed by a prize distribution ceremony. Also, to encourage effective involvement of youth, participation certificate was awarded to all participants.

#### **Program Outcomes:**

- Active participation of male participants to promote ideologies which is utmost required to build a healthy society.
- Develop the courage to stand out and speak up for their problems.
- For reformation , message was well conveyed that society has to change their perceptions related to women as she has equal rights as well as she deserve equality in all aspects from household responsibilities to workplace.

#### **Participation details:**

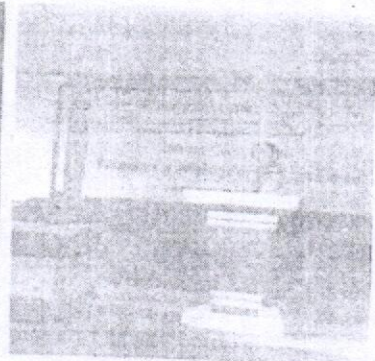
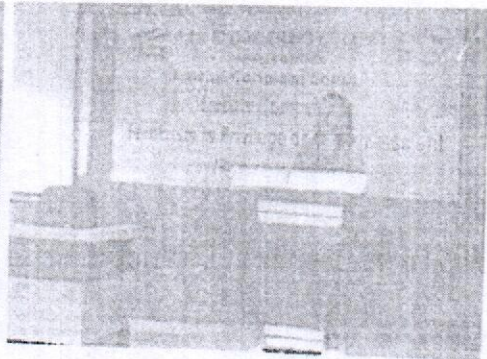
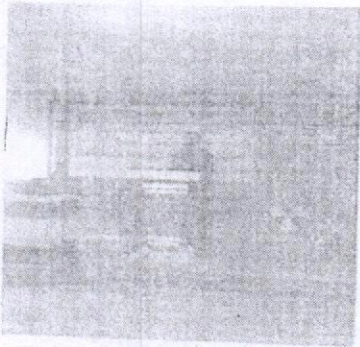
Students: B.Tech Second Year, Third Year and fourth year Students (approx. 50)

Faculty & staff: 49



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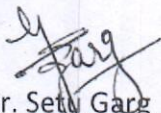
  
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**Minutes of Meeting**

- A meeting of ICC was held in the CRC Board Room on 2nd December, 2020 at 1:00 PM.
- Following members were present in meeting:
  1. Dr. Setu Garg (Presiding Officer)
  2. Dr. Renu Chaudhary (ICC Member)
  3. Ms. Sana Vakeel (ICC Member)
  4. Ms. Renu (Hostel Warden)
- Following issues were discussed in the meeting:

| S.No. | Issues                    | Actionable Points                    | Target Date                         | Responsible Committee Person |
|-------|---------------------------|--------------------------------------|-------------------------------------|------------------------------|
| 1     | Regarding ICC functioning | Any kind of harassment               | Any time whenever they face problem | ICC Members                  |
| 2     | Regarding ICC functioning | No case concerning ICC were reported | In last six months                  | ICC Members                  |
| 3     | International Women's Day | Appreciation to Women empowerment    | 8 <sup>th</sup> March               | ICC Members                  |



Dr. Setu Garg

(Presiding Officer)

Copy to:

Director – for kind information

DAA – for information

DSW – for information

Warden, Saraswati Girls Hostel



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ITS Engineering College  
Greater Noida



Dr. Setu Garg &lt;setu.ece@its.edu.in&gt;

**Institute Level Committee revised w.e.f. 05.02.2021**

1 message

**I.T.S Engineering College** <diroff.engg@its.edu.in>

Sat, Feb 6, 2021 at 10:05 AM

To: "Dr. Ashish Kumar" <hod.cse@its.edu.in>, Setu Garg <setu.ece@its.edu.in>, "Dr. Vrinda Sachdeva" <vrinda.cse@its.edu.in>, YOGESH SHARMA <yksharma@its.edu.in>, "Ms. Renu Chaudhary" <renuchaudhary@its.edu.in>  
 Cc: HOD Engg GN <hod\_engg\_gn@its.edu.in>, Sunita Shukla <hod.mba.gn@its.edu.in>, Kuldeep Malik <kuldeepmalik@its.edu.in>, Kshatra Singh <kshatrapalrc@its.edu.in>, Mohini Chakarverti <mohini.cse@its.edu.in>, Shivani Tufchi <shivani.cse@its.edu.in>, Varun Dhawan <varun.mrktg.engg@its.edu.in>, Saurav Kumar <sauravkumar.ce@its.edu.in>, sachin Sinha <sachinsinha.mba@its.edu.in>, Niharika Shukla <niharika.ce@its.edu.in>, Prem Chand <sysadmin.engg@its.edu.in>, "Dr. Vasudha Arora" <vasudha.cse@its.edu.in>, Sana Vakeel <sana.mba@its.edu.in>, Executive Director <ed@its.edu.in>

Dear Sir / Madam,

As instructed by E.D. Sir, two committees have been modified in the Institute level Committee w.e.f. 05.02.2021 (Odd Semester 2020-21)

|     |                                           |                                                                              |                                                                                                                                                                                                                                                                                      |
|-----|-------------------------------------------|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 21. | <b>Website Committee</b>                  | Dr. Vrinda Sachdeva (Chairman)<br>Mr. K.P. Singh (Convener)                  | Dr. Kuldeep Chouhan (Member)<br>Ms. Mohini Chakerverty (Member)<br>Mr. Yogesh Kumar Sharma (Member)<br>Ms. Shivani Tufchi (Member)<br>Mr. Varun Dhawan (Member)<br>Mr. Saurav Kumar (Member)<br>Mr. Sachin Sinha (Member)<br>Ms. Niharika Shukla (Member)<br>Mr. Prem Chand (Member) |
| 10. | <b>Internal Complaint Committee (ICC)</b> | Dr. Ashish Kumar (Head- CSE) – Chairman<br>Dr. Setu Garg (Presiding Officer) | Dr. Vrinda Sachdeva (Member)<br>Dr. Renu Chaudhary (Member)<br>Dr. Vasudha Arora (Member)<br>Ms. Sana Vakeel (Member)<br>Dr. O.P.Chaudhary (Member)<br>Dr. Farhat Mohsin, Associate Professor,<br>Manav Rachna University (External Member)                                          |

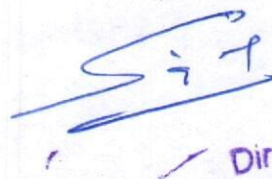
The Committee list is also attached herewith for your record.

All are requested to take note.

Warm regards,  
 A D Vincent  
 Director Office  
 +91 6396750156

ITS Engineering College  
 46, Knowledge park-III, Greater Noida- 201310  
 Ph: 0120- 2331000, 2331001

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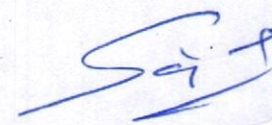
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## **Workshop on Harassment of Women at Workplace (Prevention and Prohibition)**

**Name of Event:** A Workshop on Harassment of Women at Workplace (Prevention and Prohibition)

**Date of Event:** 10th Feb, 2021

**Time:** 10:00 A.M to 12:00 P.M

**Venue of event:** Sardar Patel Auditorium (ITS Engineering College Greater Noida)

**Coordinator:** Dr. Setu Garg

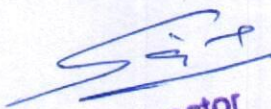
**Chief Guest:** Smt. Rekha Sharma (Hon'ble Chairperson National Women Commission)

**Objective:** Its main objective was to aware about the responsibilities of IC (formerly ICC) and rules and acts related to women harassment at workplace.

### **Report**

Harassment of women at Workplace (Prevention and Prohibition) Act, 2013 and the subsequent Rules have been framed and put to operations on 9th December, 2013. However, the effective use of this legislation is possible only through awareness generations among the masses. A large chunk of Government work force is still in the dark about the provisions and effectiveness of the statute. HR Managers also need to be trained.

While it was being increasingly found difficult to find any legal remedy against women harassment nobody could deny the ill effects they cause on overall work atmosphere and productivity of any 10 organization. The menace was causing innumerable incidents of harassment also in the unorganized sectors. Any workplace coming under the grip of this growing evil had cumulative effects on the whole organization; its impact on individual women was multiple and added up to losses for the organization as a whole, the extant law such as Section 354 (outraging of modesty) or Section 509 (insulting of modesty) of the Indian Penal Code, 1890. She would also seek alternative employment. The employer would on its part, incur significant costs in defending its image and in finding suitable replacements for both the errant and the harassed members of its workforce. Generally, therefore, it had been in the interest of employers that the working environment provides that the workers are treated with dignity.

  
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Smt. Rekha Sharma, Hon'ble Chairperson National Women Commission urged everyone to come together to resolve this global menace of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and redressal).

**Program Outcome:**

This event is important for all the working fraternity at any workplace for their safety.

**Participation details:**

Students: B.Tech Second Year, Third Year and fourth year Students (approx. 80)

Faculty: 20



  
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**NAME OF EVENT:** One Day workshop on Self Defense Program

**DATE OF EVENT:** 25<sup>th</sup> Feb, 2021

**ORGANISED BY:** ICC, I.T.S Engineering College, Greater Noida

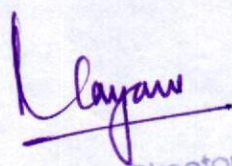
**OBJECTIVE:** To train the girl students for self-defense and to make them aware of their surroundings and be prepared for the unexpected issues at any time.

**REPORT:**

On 25<sup>th</sup> Feb, 2021, Internal Complaint Committee, I.T.S. Engineering College organized a workshop on "Self Defense Program" for girl students.

The importance of self-defense was explained and following points were discussed:

1. Safety: The primary importance of self-defense is for women to be able to protect themselves against anything that's unacceptable in terms of social conduct.
2. Confidence: There is nothing more empowering than having the confidence to analyze a dangerous situation and take actions to overcome them effectively.
3. Empowerment: It empowers women to lead a healthy and fulfilling life by encouraging them to deal with stressful and dangerous situations independently.
4. Discipline: It teaches discipline which transfers over to all other areas of life. It helps women be calmer, understanding, and flexible, gain body and mind control, be more responsive than reactive, more observant, and achieve cognitive awareness.
5. Reduces Dependency: Just because you're a woman, you shouldn't be asked to travel with a companion! That's what learning self-defense does – it makes you independent, helping you protect yourself in every situation.
6. Health and Fitness: Self-Defense programs are also a fun way of exercising and building a healthy body, thereby improving physical and mental health.
7. Reduces Discrimination/Sexism: Crimes against women can be curbed in a significant way when women are empowered to fight back against any discrimination and sexism.

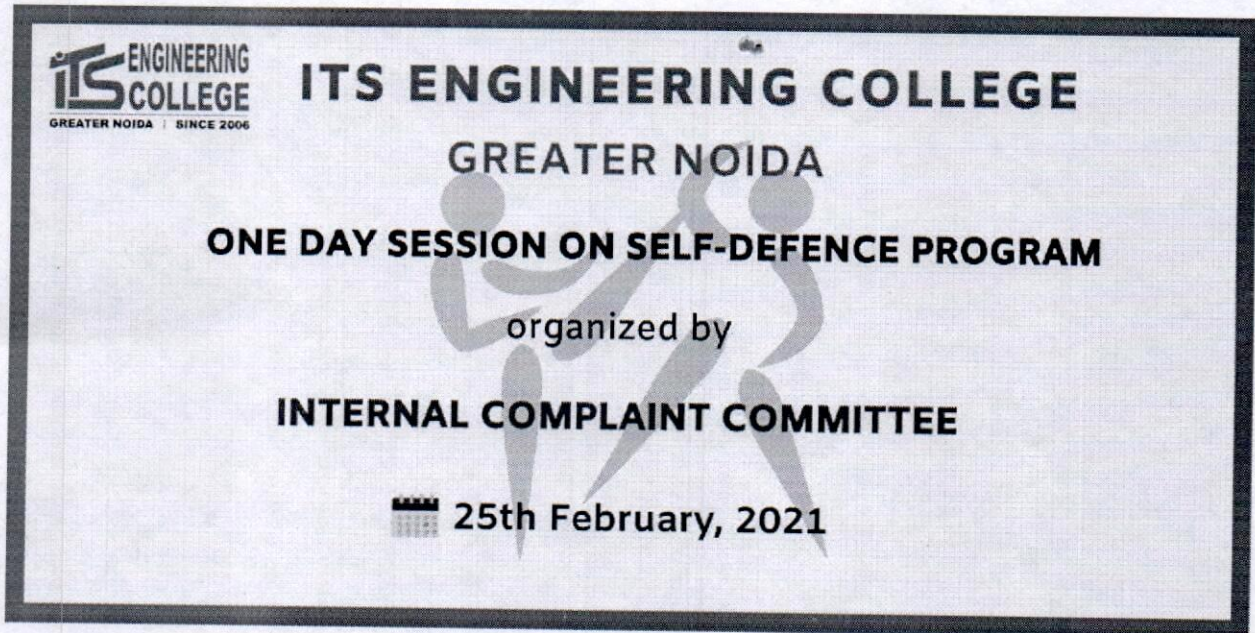
  
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**OUTCOME:**

- How to become more confident.
- How to handle situations independently.
- Managing fear and perform effectively under pressure.

**NO. OF STUDENTS ATTENDED: 50**



*Mayans*  
Director  
ITS Engineering College  
Greater Noida





*Clayson*  
Director  
ITS Engineering College  
Greater Noida



**Name of Event:** International Women's Day  
**Date of Event:** 9<sup>th</sup> March, 2021  
**Organized by:** Internal Complaint Committee  
**Event Coordinator:** Dr. SetuGarg

### **Objective:**

**International Women's Day** is celebrated on the 8<sup>th</sup> of March every year. The main **objective** of the celebration of this day is to appreciate achievements in women's life, recognize challenges and emphasize the importance of women's rights.

### **Report:**

I.T.S Engineering College, Greater Noida, celebrated the International Women's Day on 9<sup>th</sup> March, 2021. The primary aim of organising the event was to spread awareness about women empowerment and help them get their rights to face global challenges and meet their needs.

The event was graced by Dr. B.C. Sharma - Director of I.T.S Engineering College; Dr. Sanjay Yadav - Dean Students' Welfare, Prof. O.P. Chaudhary - Head of the Department (Applied Science and Humanities) and Dr. Sunita Shukla - Head of the Department. Honorable Director Dr. Sharma talked about the role and significance of women in personal and professional lives.

### **Program Outcome:**

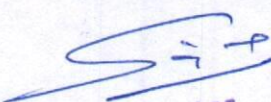
Like any other important day, the International Women's Day has been a very significant occasion. Being a technical institution, ITS Engineering College, has been celebrating this event for instigating various logical thought processes besides working as a team.

The following outcomes were achieved through the event-

1. The teaching fraternity could brainstorm in a particular direction.
2. The authorities concerned could instigate the feeling of working in unison.
3. Celebrating an event like this could sensitize every male towards their female counterparts.

### **Scope of Improvement:**

- Students from various departments can get involved to make this event more successful.
- A variety of events related to women empowerment can be organised at college level.

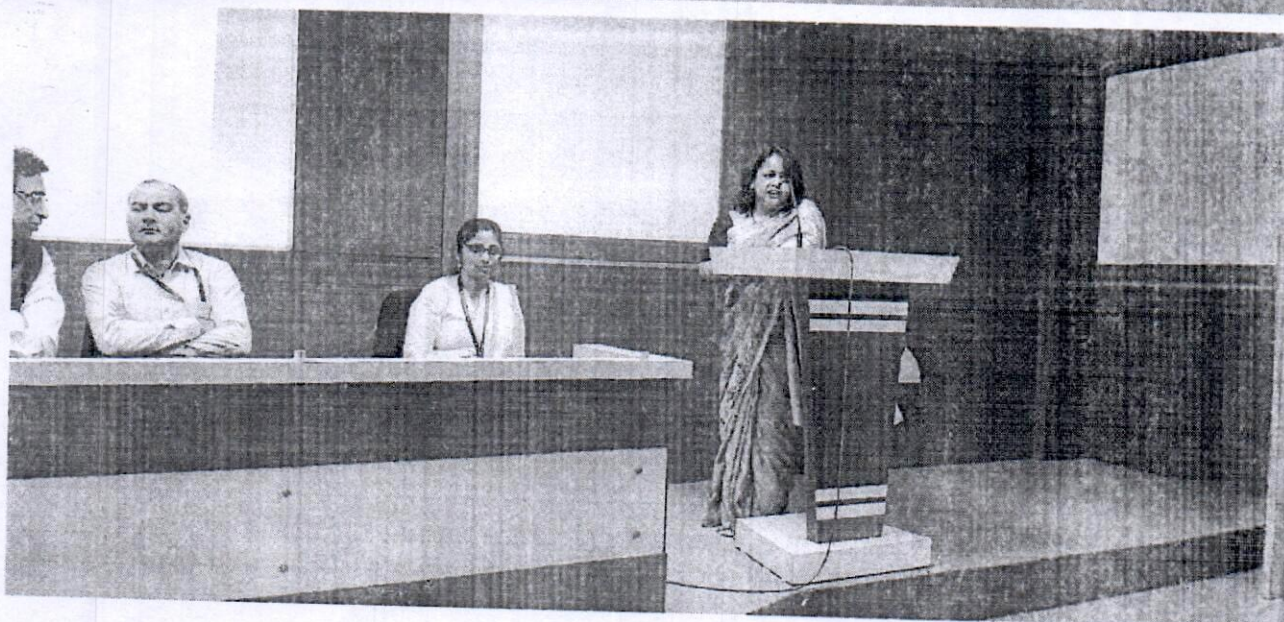
  
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No. of Faculty attended: 40

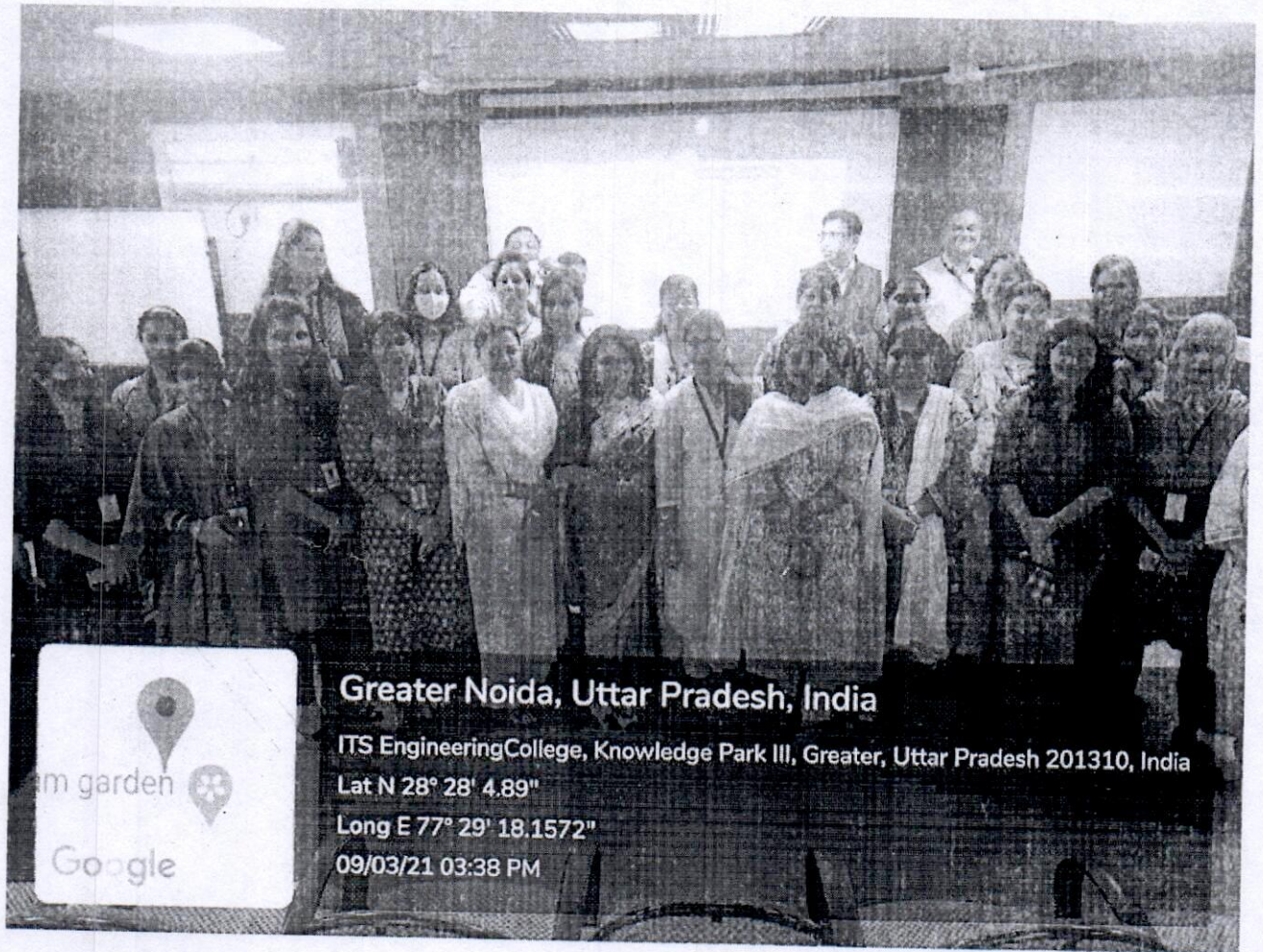
**Organizer:**

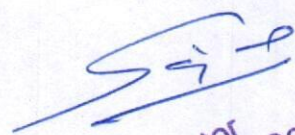
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*Signature*

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### Seminar on Women Empowerment

**Name of Event:** Seminar on Women Empowerment  
**Date of Event:** 10/04/ 2021  
**Venue of event:** Sardar Patel Auditorium (ITS Engineering College Greater Noida)  
**Time:** 10:00 A.M to 12:00 P.M  
**Coordinator:** Dr. Setu Garg

**Objective:** The main objective of this seminar is to appreciate achievements in women's life, recognize challenges and emphasize the importance of women's rights.

#### **Main Report:**

I.T.S Engineering College, Greater Noida, organized one day seminar on women empowerment on 10th April, 2021. The primary aim of organizing the event was to spread awareness about women empowerment and help them get their rights to face global challenges and meets their needs.

The event was graced by Dr. B.C. Sharma - Director of I.T.S Engineering College; Dr. Sanjay Yadav - Dean Students' Welfare, Prof. O.P. Chaudhary - Head of the Department (Applied Science and Humanities) and Dr. Sunita Shukla - Head of the Department. Honorable Director Dr. Sharma talked about the role and significance of women in personal and professional lives.

#### **Program Outcome:**

Being a technical institution, ITS Engineering College, has been celebrating this event for instigating various logical thought processes besides working as a team.

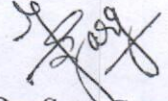
The following outcomes were achieved through the event-

1. The teaching fraternity could brainstorm in a particular direction.
2. The authorities concerned could instigate the feeling of working in union.
3. Celebrating an event like this could sensitize every male towards their female counterparts.

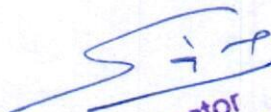
#### **Participation details:**

Students: B.Tech Second Year, Third Year and fourth year Students (approx. 80)

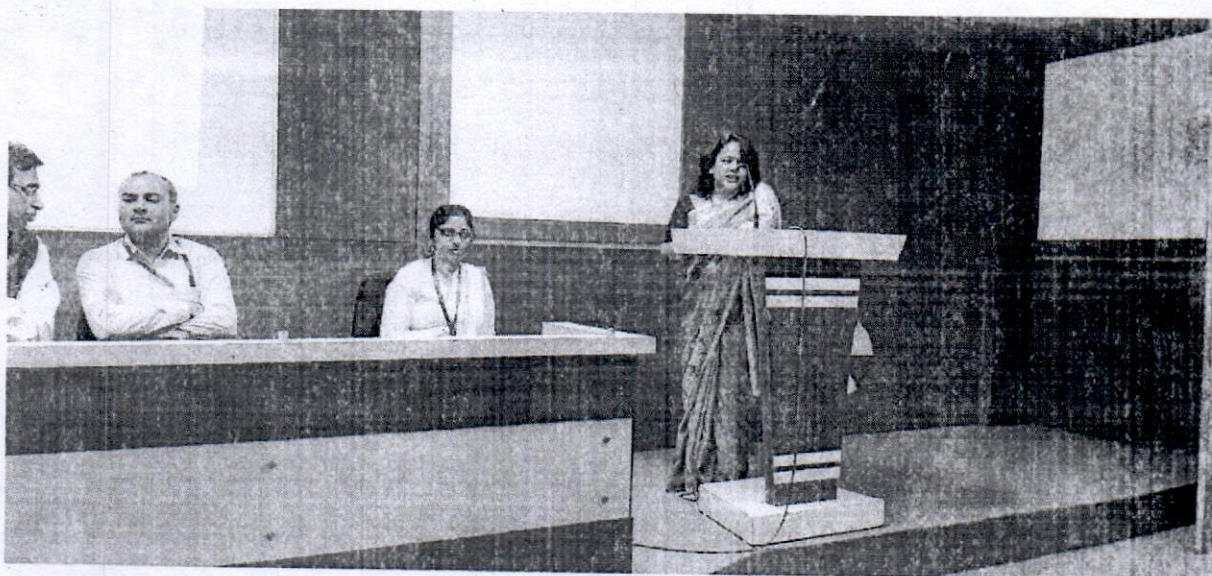
Faculty: 20

  
Dr. Setu Garg

Assistant Professor

  
Director  
ITS Engineering College  
Greater Noida





*Sir*  
Director  
ITS Engineering College  
Greater Noida



**Internal Complaint Committee (ICC)**

**Annual Plan (2019-20)**

| S.No. | Date                        | Activity                                                      | Topic                                                   |
|-------|-----------------------------|---------------------------------------------------------------|---------------------------------------------------------|
| 1     | 5 <sup>th</sup> Aug, 2019   | Expert Talk                                                   | Women in Innovation                                     |
| 2     | 26 <sup>th</sup> Aug, 2019  | One Day Workshop                                              | Women Safety                                            |
| 3     | 9 <sup>th</sup> Sept, 2019  | Seminar                                                       | Challenges and Opportunities at Workplace               |
| 4     | 30 <sup>th</sup> Sept, 2019 | Poster Presentation                                           | Gender Sensitization                                    |
| 5     | 21 <sup>st</sup> Oct, 2019  | Awareness Campaign in Collaboration with Unnat Bharat Abhiyan | Women Health & Hygiene                                  |
| 6     | 4 <sup>th</sup> Nov, 2019   | Seminar                                                       | Legal Empowerment of Women in India's Changing Scenario |
| 7     | 10 <sup>th</sup> Dec, 2019  | Workshop                                                      | The Sexual Harassment of Women at Workplace             |
| 8     | 9 <sup>th</sup> Mar, 2020   | workshop                                                      | International Women's Day                               |
| 9     | 30 <sup>th</sup> Mar, 2020  | Expert Talk                                                   | Cyber Safety for Girls                                  |

  
Director  
ITS Engineering College  
Greater Noida



No. A-45011/12/2013-Ad.I  
Government of India  
Ministry of Corporate Affairs

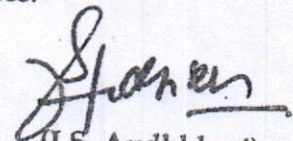
5th Floor, "A" Wing, Shastri Bhawan  
New Delhi-01, Dated: 11<sup>th</sup> June, 2019

Office Memorandum

**Subject:** Constitution of Internal Complaints Committee under "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013" - reg

The undersigned is directed to refer to Ministry of Women and Child Development's D.O No 13016/5/2015-WW (e-11600) dated 22<sup>nd</sup> May 2019 (copy enclosed) and to request all the attached and subordinate offices to ensure that they have constituted an Internal Complaints Committee in accordance with provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013" to inquire into complaints of sexual harassment received in their offices.

Enclosed: As above

  
(J.S. Audhkhasi)  
Director

1. All Regional Directors, Ministry of Corporate Affairs
2. Director, SFIO, New Delhi
3. Registrar, National Company Law Appellate Tribunal, New Delhi
4. Secretary, Competition Commission of India, New Delhi
5. Secretary, National Company Law Tribunal, New Delhi
6. Director General, Indian Institute of Corporate Affairs
7. GM, IEPF Authority
8. CGM, IBBI
9. Chairperson, NFRA
10. O/o DDG
11. Copy to e-Governance Cell for uploading on MCA website for uploading under Notices/Circular

  
Director  
ITS Engineering College  
Greater Noida



# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)  
Ph: (0120) 2331024, Mob: 9990161722

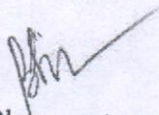
E-mail: [diroff.engg@its.edu.in](mailto:diroff.engg@its.edu.in) Website: [itsengg.edu.in](http://itsengg.edu.in)

Date: 16/07/2019

## Annual Gender Sensitization Action Plan 2019-2020

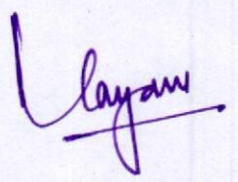
Annual gender sensitization plan was discussed for the current year by the ICC members in the meeting dated 16/7/2019. The details are as under.

| S.No | Issues                                   | Actionable Points                                 | Target Date/ Frequency                                                                           | Responsible Committee/ Person |
|------|------------------------------------------|---------------------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------|
| 1.   | Regarding ICC functioning                | Any kinds of harassment                           | Any time whenever girl students face problem                                                     | ICC Members                   |
| 2.   | National Woman's Day celebration         | Activities to be done                             | 13 <sup>th</sup> Feb, 2020                                                                       | Ms. Garima Chandel            |
| 3.   | International Women's day celebration    | Debate and Nukkad Natak to be organized           | 8 <sup>th</sup> March, 2020                                                                      | Ms Bhanumati Panda            |
| 4.   | Self Defense Programme for Girl Students | 30 percent students are interested to participate | In the month of end of March ( any suitable date after ST1, probably any off Saturday or Sunday) | ICC Members                   |

  
Bhanumati Panda  
(Presiding Officer, ICC)

Copy to:  
Director- for kind information  
DAA- for information  
DSW- for information  
Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida

  
V. Jayaram



ITSEC/ICC/2019/MOM1

Date: 16/07/2019

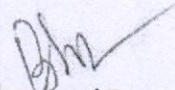
Minutes of the Meetings

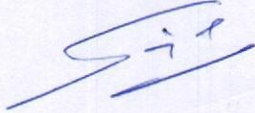
A meeting ICC was held in the CRC Board Room on 16<sup>th</sup> July, 2019 at 12.45 PM to discuss on the following issue:

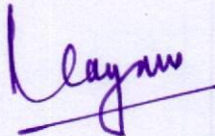
Following members were presented in the following meeting:

1. Ms Bhanumati Panda—Presiding officer
2. Dr. O.P. Chaudhary—ICC Member
3. Ms Garima Chandel—ICC Member
4. Ms. Renu—Hostel Warden

| S.No | Issues                                                          | Actionable Points                                 | Target Date/ Frequency                                                                           | Responsible Committee/ Person |
|------|-----------------------------------------------------------------|---------------------------------------------------|--------------------------------------------------------------------------------------------------|-------------------------------|
| 1.   | Regarding ICC functioning                                       | Any kinds of harassment                           | Any time whenever they face problem                                                              | ICC Members                   |
| 2.   | Regarding ICC functioning                                       | No case concerning ICC were reported              | In last six months                                                                               | ICC Members                   |
| 3.   | National Woman's Day celebration                                | Activities to be done                             | 13 <sup>th</sup> Feb, 2020                                                                       | Ms. Garima Chandel            |
| 5.   | International Women's day celebration                           | Debate and Nukkad Natak to be organized           | 8 <sup>th</sup> March, 2019                                                                      | Ms Bhanumati Panda            |
| 4.   | Interested students for participation in Self Defense Programme | 30 percent students are interested to participate | In the month of end of March ( any suitable date after ST1, probably any off Saturday or Sunday) | ICC Members                   |

  
Bhanumati Panda  
(Presiding Officer, ICC)

  
Director  
ITS Engineering College  
Greater Noida





**NAME OF EVENT:** One Day Workshop on Women Safety.

**DATE OF EVENT:** 26th Aug, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

- To provide deep insight about women safety so that reduce sexual harassment and to increase women's feelings of safety in a specific neighbourhoods and office premises.
- To decrease the incidence (number of experiences) of sexual harassment women and girls experience in a year.
- To increase the public's knowledge of what constitutes sexual harassment; and to increase women's confidence and desire to use public spaces at night.

**REPORT:**

On 26<sup>th</sup> August, 2019, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Women Safety. The following points were discussed and emphasized by the speaker.

- To facilitate the development of an effective and consistent community response that enhances assaulted women's access to the justice and other relevant systems.
- To provide support to communities for the implementation of violence against women policies and assist communities to identify and bring forward issues that need to be solved at the provincial level.
- Increasing communities to analyze issues related to women's safety to assist communities in addressing and removing barriers that limit women's access to the justice system and other relevant response systems for women who face particular discrimination.
- Development of solutions and strategies at the local, regional and provincial levels that address assaulted women's access to the justice system and other relevant response systems.
- Analysing and finding the solutions for local, regional and provincial issues using a range of initiatives to effect change.

**Outcome:**

Increased use of public spaces by women; increased awareness of and reduced acceptability of sexual harassment among the general public; reduction of sexual harassment of women and girls in the cities and their workplaces.

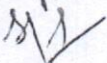
**NO. OF STUDENTS ATTENDED:** 90

  
Director  
ITS Engineering College  
Greater Noida



FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Ms. Sana Vakeel



Director  
ITS Engineering College  
Greater Noida



**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

**NAME OF EVENT:** One Day Seminar on Challenges and Opportunities at Workplace

**DATE OF EVENT:** 9<sup>th</sup> Sept, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

- To provide deep knowledge and information about women Challenges and Opportunities at Workplace.
- The challenges and opportunities of organizational behaviour include overcoming cultural and ethnic differences, improving productivity, hiring employees suited to the organizational culture or who can improve it, delegating tasks to employees, and finding an appropriate level of life balance.
- To aware the females about their equal rights and their rightful place in workplace.

**REPORT:**

On Sep 09, 2019, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Challenges and Opportunities at Workplace". The following points were discussed and emphasized by the speaker.

The Challenges and Opportunities at Workplace can be fully understood with the help of the following points: –

- Women are discriminated at every stage of their working sphere. They are often deprived of promotions and growth opportunities at work places. A majority of working women continue to be denied their right to equal pay, under the Equal Remuneration.
- Unequal opportunities in job is one of the most unfortunate challenges for women that they are subject to continue at work as such despite having required qualifications, skills, talent, hard work and performance. This difference is nothing but due to negative mind set of the people.
- Male ego also the toughest challenges for working women. Males do support women to go out and work, but somewhere they find it difficult to accept the progress and achievement of women whether she is his colleague or life partner.
- No ownership on her own earning is the most common problems. Women has independent earning but she has no control over it. In most of the families it goes in the hands of her father or husband, rather than in her own hands.

  
Director  
ITS Engineering College  
Greater Noida



**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

**Outcome:**

Women need to be more assertive and aware of their own rights at home as well as at work place. Unless woman decides to raise voice against her exploitation, whether at economic, social or sexual level, the goal of women's empowerment cannot be achieved.

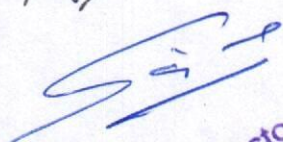
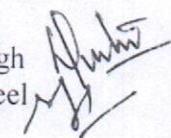
The society and the family are two crucial institutions that can put its effort to raise the status of the Working Women in India. The husband and other family members need to be supportive to the woman who works outside the home.

India being a traditionally male-dominated society, without the positive and liberal mindset of the average Indian male to encourage the working women, a real elevation of the working women's status in the society is going to remain a distant dream..

NO. OF STUDENTS ATTENDED:70

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh
2. Ms. Sana Vakeel



Director  
ITS Engineering College  
Greater Noida



रबीन्द्र पंवार  
सचिव  
Rabindra Panwar  
Secretary



भारत सरकार  
महिला एवं बाल विकास मंत्रालय  
शास्त्री भवन, नई दिल्ली - 110001

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN & CHILD DEVELOPMENT  
SHASTRI BHAWAN, NEW DELHI-110001  
Website : <http://www.wcd.nic.in>

D.O.No.WW-13016/5/2015-WW (e-11600)

INJETI SRINIVAS  
Secretary

Dated: 22<sup>nd</sup> May, 2019

Dear Secretary,

I am writing in the context of the constitution of Internal Committee (IC) under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (The SH Act).

2. You would be aware that The SH Act has been enacted to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. In this regard, Section 4 of The SH Act obligates every organisation to constitute an IC in the manner prescribed therein. Section 4 of The SH Act is enclosed herewith.

3. It is relevant to mention here that as per Section 26 of the SH Act, if the employer fails to constitute an Internal Committee, he shall be punishable with fine which may extend to fifty thousand rupees in the first stance.

4. You will agree that providing safe working environment to women at the workplace is of utmost importance. I shall be grateful, if you kindly issue necessary instructions for the constitution of Internal Committees not only within all offices and administrative units of your Ministry/ Department but also in every organisation/ PSU/ Autonomous Body/ Attached office etc. working under, or in some or other manner affiliated with, your Ministry/ Department.

5. I would be grateful if the Ministry is apprised about the action taken and the results obtained in this regard.

With regards,

Yours sincerely,

(Rabindra Panwar)

Secretaries,

All Government of India Ministries / Departments



(5) Where the Presiding Officer or any Member of the Internal Committee,--

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

### CHAPTER III

#### CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification  
of District  
Officer.

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution  
and  
jurisdiction of  
Local  
Complaints  
Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely:--

Composition,  
tenure and  
other terms  
and conditions  
of Local  
Complaints  
Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.



(v) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment: —

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

#### CHAPTER II

##### CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee".

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely: —

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment;

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.



**NAME OF EVENT:** Poster Presentation on "Gender Sensitization".

**DATE OF EVENT:** 30th Sept, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

The theme for the poster making competition was "Gender Sensitization". The main motive to organize this competition to raise the awareness about gender equality among students and staff of the institution. Boys and girls must feel welcome in a safe and secure learning environment. Teachers and students all have a part to play in ensuring that college are free of violence and discrimination and provides a genders sensitive and good quality education.

In the competition more than 25 students participated with great zeal and posted their painting to the jury members.

**REPORT:**

I.T.S Engineering College, Greater Noida was organized a Poster competition on "Gender Sensitization" to raise awareness about gender equality among all staff and students of college.

The message behind organizing such an event was to encourage the students to look beyond their textual knowledge and show their hidden talent.

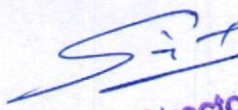
In the competition, more than 35 students of different branch and different year participated with great enthusiasm and posted their Poster to the jury members. We wish them success in future Endeavour. The winners of the event were felicitated with certificates and attractive gifts. All participants were also felicitated with certificates.

The event was successfully conducted. Our Judge and other faculties congratulated the winners and also appreciated the efforts of all the participating students and expressed gratitude for awareness of Gender Sensitization and equality". She further appeals to students to utilize their time in classes.

The program was very informative and well appreciated by the participants.

**Outcome:**

- Like any other important day, this event also successfully completed through by poster making to raise the awareness about gender equality among all staff and students of college.
- I.T.S Engineering College, being an academic institution, celebrated this event to encourage the students to think beyond their textual knowledge.

  
**Director**  
**ITS Engineering College**  
**Greater Noida**



**ON SPOT POSTER MAKING COMPETITION ON GENDER EUQALITY INSTRUCTIONS:**

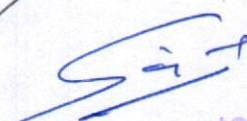
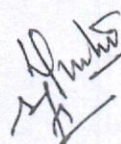
1. Each participant will be given 1 hour to complete the poster.
2. Poster Theme: Gender Equality.
3. Colours that can be used: Oil pastels, Pencil colors, any medium of paint (Acrylic paints, Oil paints, Water colour paints, Poster paints)
4. Poster should be made on chart paper.
5. Do not write much writing content instead of drawing.
6. Participants are allowed to write small or little content about the topic.
7. The time limit will be strictly enforced. The decision of the judges will be final. SCORING

**CRITERIA:** Total 25 Marks Creativity (05 Marks) Color combination (05 Marks) Neatness & Clarity (05 Marks) Theme based (05 Marks) Presentation (05 Marks)

**NO. OF STUDENTS ATTENDED: 35**

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh
2. Ms. Sana Vakeel



Director  
ITS Engineering College  
Greater Noida



**NAME OF EVENT:** Awareness Campaign in Collaboration with Unnat Bharat Abhiyanon "Women Health & Hygiene".

**DATE OF EVENT:** 21st Oct, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:** To revitalize the quality of life and well-being for all with the essence of sustainability and to create a better world where all women and girls can get their rightful place in the society and can get a education about omen Health & Hygiene, for which we are constantly working with enthusiasm.

On the ground, helping to revitalize sustainable development goals by awareness programs, providing necessary amenities like sanitary napkins, free food, clothes, etc. whenever required

**REPORT:**

I.T.S Engineering College, Greater Noida was Organized an Awareness Campaign in Collaboration with Unnat Bharat Abhiyan on "Women Health & Hygiene" on 21st Oct, 2019, by I.T.S. Engineering College-ICC CELL. The following points were discussed and emphasized.

- The message behind organizing such an awareness campaign is to spread information about menstruation. It is a normal process that occurs every month. While we might suffer from minor annoyances such as pain and discomfort, it doesn't usually have an impact on our personal and professional development. For many girls in the world, this is not the case. Menstruation prevents them from going to school or to work, and sometimes from performing daily activities like cooking, praying, exercising, or even being in their own homes.
- In India, menstruation is still a barrier to achieving gender equality in urban slums but even more so for women in rural areas. To overcome this barrier and to achieve gender equality, we organize a pad donation drive. In which we are going to aware women living in different parts of India for using sanitary pads instead of any other traditional alternative to make them aware of healthy living
- Along with this, we also ensured that all women and girls should use only sanitary pads so that they can stay away from serious diseases. We also made sure that these women make more women living in their area aware about this and adopt a better future.

**Outcome:**

Provide Awareness on Women Health & Hygiene" on the ground level, helping to revitalize sustainable development goals by charity, awareness programs, providing necessary amenities like sanitary napkins, free food, clothes, etc. whenever required to make them aware of healthy living.

**NO. OF STUDENTS ATTENDED:** 35

  
Director  
ITS Engineering College  
Greater Noida



**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh
2. Ms. Sana Vakeel

*[Handwritten signatures of Dr. Deepa Singh and Ms. Sana Vakeel]*

*[Handwritten signature of the Director]*

Director  
ITS Engineering College  
Greater Noida



**NAME OF EVENT:** One Day Seminar on Legal Empowerment of Women in India's Changing Scenario

**DATE OF EVENT:** 4<sup>th</sup> Nov, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

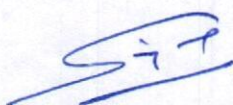
To provide deep knowledge and information about women Legal Empowerment of Women in India's Changing Scenario.

Provide the knowledge about positive economic and social policies for full development of women to enable them to realize their full potential by knowing about their all human rights and fundamental freedom with men in all spheres – political, economic, social, cultural and civil.

**REPORT:**

The following points were discussed in Seminar on Legal Empowerment of Women in India's Changing Scenario:

- Equal access to participation and decision making of women in social, political and economic life of the nation
- Equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc.
- Strengthening legal systems aimed at elimination of all forms of discrimination against women.
- Changing societal attitudes and community practices by active participation and involvement of both men and women.
- Mainstreaming a gender perspective in the development process.
- Elimination of discrimination and all forms of violence against women and the girl child; and Building and strengthening partnerships with civil society, particularly women's organizations.



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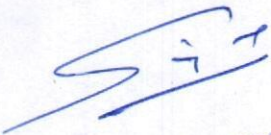
**Outcome:**

Women legal empowerment will be real and effective only when they are endowed income and property so that they may stand on their feet and build up their identity in the society. If we want to bring about women empowerment in the true sense, there is a crying need for the elimination of the male superiority and patriarchal mindset. Also, women need to be given equal opportunities for education and employment without any sense of discrimination.

NO. OF STUDENTS ATTENDED:75

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh
2. Ms. Sana Vakeel

  
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### Speech on the Topic

#### **"Need of Empowering Women Student Engineers to Strengthen the Community"**

**Event Name: "Need of Empowering Women Student Engineers to Strengthen the Community"**

**Organized by:** ICC & IEEE WIE Affinity Group, Dept. of EEE

**Date:** 5 January, 2020

**Time:** 10:00 A.M to 12:00 P.M

**Coordinated By:** Ms. Kalpana Hazarika, IEEE STB Program Coordinator

#### **Report:**

I. T.S Engineering College, Greater Noida & Department of EEE has organized a speech on **"Need of Empowering Women Student Engineers to Strengthen the Community"**. The program was intended to discriminate the actual objective & role of an individual to enforce the women power in the society.

Addressing to the audience, Dr. Monika Jain, Counselor -IEEE STB\_ITSEC, Prof. & Head Dept. of EEE has extended her views on "How a Women may contribute to the community starting from home to workplace & the society if she should be given right encouragement & respect her for values.

Adding to it, Prof. Ganga Rani has said we should understand the difference between "Equality" & "Equity" which will help the young generation to develop right attitude for mitigating the barriers of women development.

Prof. Noorul Islam, EEE Department has expressed his opinion that this was the country where women was worshiped in ancient time, became the first country to incorporate women for political administrations even when none other countries have though to take this initiatives. He said women should be worshiped and need to make them financially sound to become better & strong decision maker,

  
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and for it he urged the young generation to make it as a resolution to educate & make independent their girl child in future as they do it for male child. Adding to it, he said the meaning of this day celebration can get a success only with inculcating this kind of right approach.

The talk was followed by a forum on "**Need of Empowering Women Student Engineers for strengthening the Community**". In this forum, Institutes IEEE student members along with others have participated in a very enthusiastic manner. Where the have shown their different concerns regarding women empowerment starting from education till workplace safety and appreciation and acknowledgement. Winners of the forum were awarded with Trophy and all participants have been encouraged with participation certificates.

Program was ended with a vote of thanks by Prof. Kalpana Hazarika , IEEE STB Program Coordinator, ITSEC.

**Program Attended By:**

45 Students, 2nd &  
3<sup>rd</sup> Year EEE  
8 Faculty (EEE,  
AS&H)

**Outcome:**

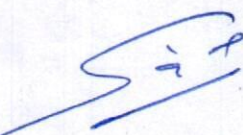
- Students and faculty have got opportunity to deliver their concern regarding Women Empowerment for
- Students were motivated to create a positive environment whether it is at home, work place or society to make it more safe & livable for all community for better development

**Program Coordinator:** Kalpana Hazarika

**Participation details:**

Students: B.Tech Second Year, Third Year and fourth year Students (approx. 80)

Faculty: 20

  
**Director**  
**ITS Engineering College**  
**Greater Noida**





Signature



**I.T.S ENGINEERING COLLEGE  
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Ref. No. ITSEC/ICC/2019-20/001

Date: 07/02/2020

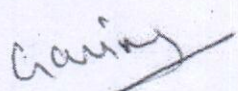
**NOTICE**

All students are hereby informed that Internal Complaint Committee (ICC) and ENVISION- The student Activity Club is organizing a Debate competition on the occasion of National Women's Day on 13<sup>th</sup> of February, 2020 in NAIDU HALL.

The details of the program are as under:

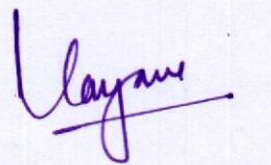
Topic : National Women's Day  
Date : 13<sup>th</sup> February, 2020  
Time : 1.30 pm  
Venue : Naidu Hall

Interested candidates can send their names to the undersigned.

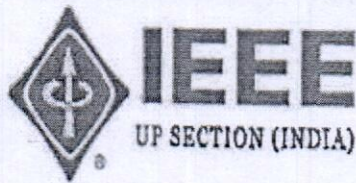
  
Dr. Garima Chandel  
(Member, ICC)

Copy to:  
Director- for kind information  
DAA- for information  
DSW- for information  
Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida







**ENVISION-The student Activity Club  
Celebrates**

**NATIONAL WOMEN'S DAY  
& WORLD RADIO DAY**

Thursday, 13 February 2020 at 1:30pm in  
Naidu hall

**Debate  
Competition**

Theme : National  
women's day

Mohit (9818467339)

Abhay (9169437769)

**Technical Rangoli  
Competition**

Theme: World radio day

Arshi (9811113053)

Nikita (8881529861)

All student can participate, winners will get  
exciting prizes and all participants get  
participation certificate

for further assistance, contact

Vishal (9716083921)

ITS Engineering College  
Greater Noida

Rishav (8130516515)

*Handwritten signature*



## Report on National women's day celebration on 13<sup>th</sup> Feb 2020

**Name of Event:** National Women's Day  
**Date of Event:** 13<sup>th</sup> Feb, 2020  
**Organized by:** ICC and Envision - The Student Activity Club  
**Event Coordinator:** Ms. Garima Chandel and Ms. Manju Singh

### Objective:

National women's day celebration on the 141<sup>st</sup> birth anniversary of India's first women governor and also famous as 'Bharat Kokila' Sarojini Naidu. Its main objective is to empower women and help them to get their rights so that they can face the challenges all over the world and meet their needs.

### Report:

ICC and Department of Electronics and Communication Engineering of I.T.S Engineering College, Greater Noida celebrated the national women's day on 13th Feb, 2020 on the birth anniversary of remarkable woman freedom fighter Sarojini Naidu. The primary objective behind organising such an event was to spread awareness about women empowerment and help them get their rights to face global challenges and meets their needs.

On this special occasion Envision-the student activity club organised the event named "THE DEBATE COMPETITION" based on the theme of national women's day in which 20 students has been participated. The event was graced by Prof (Dr.) Vikas Singh - Executive Director of I.T.S Engineering College and HOD-ECE. The event was judged by following faculties:

1. Dr. Kamal Gupta, Assistant Professor – MBA
2. Dr. Nidhi Puri, Assistant Professor – ASH

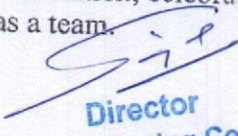
### Following are the winners:

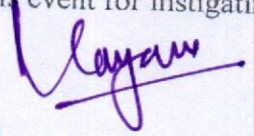
1. Sachin Gautam (ME)
2. Princi Garg (MBA)
3. Chandan Pandey (CSE)

13th February has been marked as the national women's day. The day aims to highlight and address the needs and challenges women face, while promoting girls' empowerment and the fulfillment of their human rights.

### Program Outcome:

Like any other important day, the national women's day too has been a very significant occasion. ITS Engineering College, being a technical institution, celebrated this event for instigating various logical thought processes besides working as a team.

  
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Greater Noida

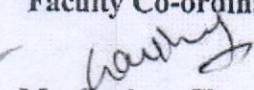
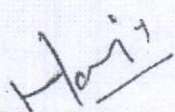


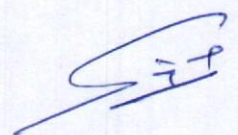


The following outcomes were achieved through the event-

1. The teaching fraternity could brainstorm in a particular direction.
2. The authorities concerned could instigate the feeling of working in unison.
3. Celebrating an event like this could sensitise every male towards their female counterparts.

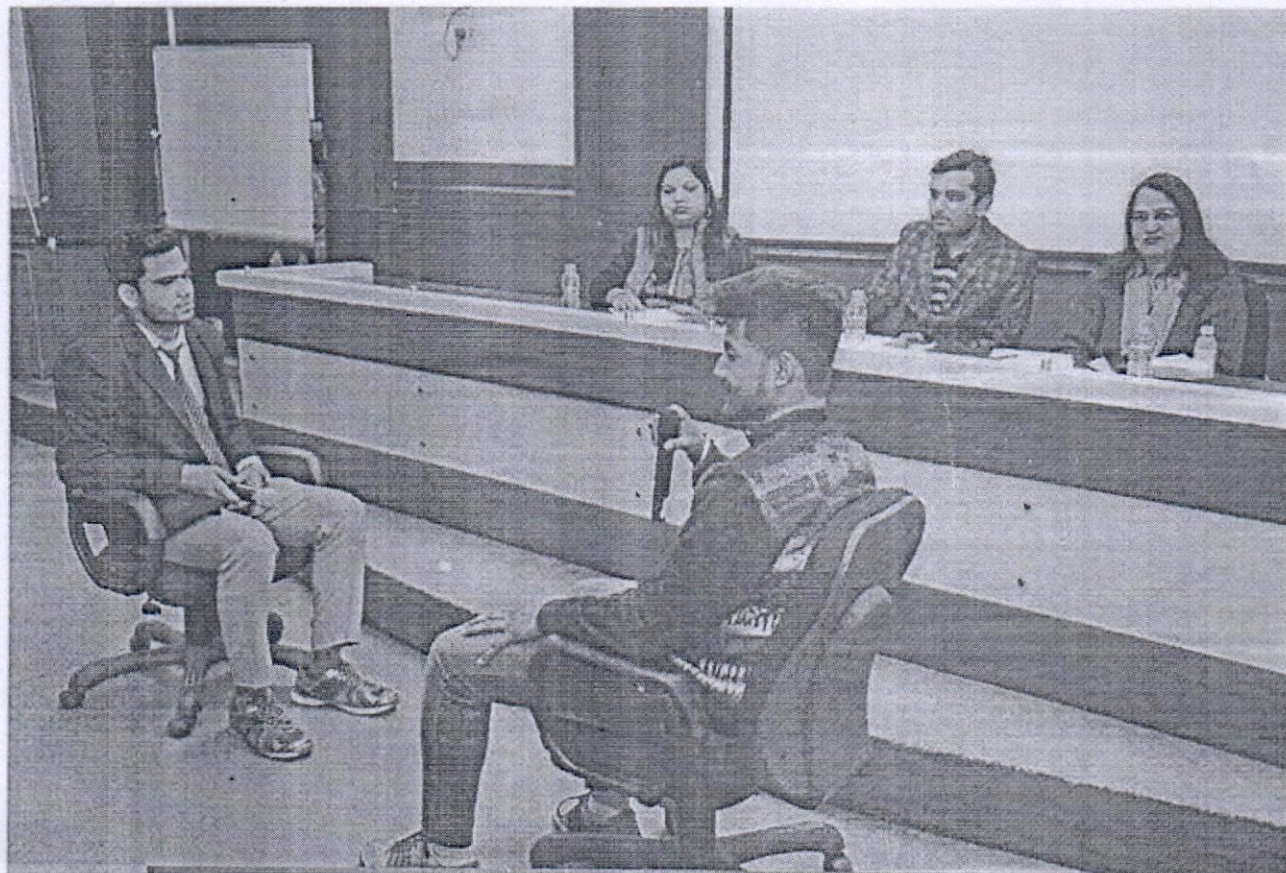
Faculty Co-ordinator:

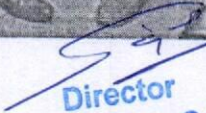
  
Ms. Garima Chandel and Ms. Manju Singh 

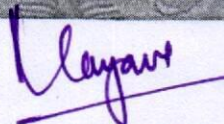
  
Director  
ITS Engineering College  
Greater Noida





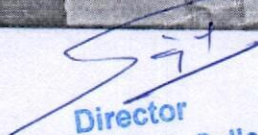


  
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 ITS Engineering College  
 Greater Noida



**I.T.S ENGINEERING COLLEGE  
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E-mail: [diroff.engg@its.edu.in](mailto:diroff.engg@its.edu.in) Website: [itsengg.edu.in](http://itsengg.edu.in)

Ref. No. ITSEC/ICC/2019-20/002

Date: 20/02/2020

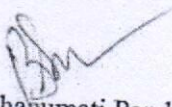
**NOTICE**

All students are hereby informed that a Debate competition is being organized on the occasion of International Women's Day on 8<sup>th</sup> of March, 2020 in NAIDU HALL.

The details of the program are as under:

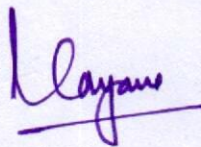
Topic : Equal Rights and Equal Opportunities For All  
Date : 8<sup>th</sup> March, 2020  
Time : 2.00 pm  
Venue : Naidu Hall

Interested candidates can send their names to the undersigned.

  
Dr. Bhanumati Panda  
(Presiding Officer, ICC)

Copy to:  
Director- for kind information  
DAA- for information  
DSW- for information  
Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida





**Name of Event:** International Women's Day  
**Date of Event:** 9<sup>th</sup> March, 2020  
**Organized by:** Internal Complaint Committee  
**Event Coordinator:** Dr. Garima chandel

### **Objective:**

**International Women's Day** is celebrated on the 8<sup>th</sup> of March every year. The main **objective** of the celebration of this day is to appreciate achievements in women's life, recognize challenges and emphasize the importance of women's rights.

### **Report:**

I.T.S Engineering College, Greater Noida, celebrated the International Women's Day on 9th March, 2020. The primary aim of organising the event was to spread awareness about women empowerment and help them get their rights to face global challenges and meets their needs.

The event was graced by Dr. Vikas Singh - Director of I.T.S Engineering College; Dr. Sanjay Yadav - Dean Students' Welfare, Prof. O.P. Chaudhary - Head of the Department (Applied Science and Humanities) and Dr. Sunita Shukla – Head of the Department. Honorable Director Dr. Vikas talked about the role and significance of women in personal and professional lives.

### **Program Outcome:**

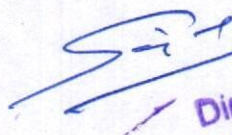
Like any other important day, the International Women's Day has been a very significant occasion. Being a technical institution, ITS Engineering College, has been celebrating this event for instigating various logical thought processes besides working as a team.

The following outcomes were achieved through the event-

1. The teaching fraternity could brainstorm in a particular direction.
2. The authorities concerned could instigate the feeling of working in unison.
3. Celebrating an event like this could sensitize every male towards their female counterparts.

### **Scope of Improvement:**

- Students from various departments can get involved to make this event more successful.
- A variety of events related to women empowerment can be organized at college level.

  
**Director**  
**ITS Engineering College**  
**Greater Noida**



No. of Faculty attended: 43

**Organizer:**

Internal Complaint Committee



Director  
ITS Engineering College  
Gautam Buddha Nagar, Noida



**NAME OF EVENT:** Expert Talk on “Cyber Safety for Girls”

**DATE OF EVENT:** 30<sup>th</sup> March, 2020

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:** The aim is to sensitise girls students on the fundamental of online safety and digital literacy. The initiative was introduced to deal with increasing cyber-crimes against women .

**REPORT:**

On March 30, 2020, I.T.S. Engineering College-ICC CELL organized an Expert talk on “Cyber Safety for Girls”. The guest was felicitated by Dr. Deepa Singh.

The following points were discussed and emphasized by the speaker.

An unfortunate number of women are becoming victims of cyber crimes. According to a recent study more women are known to use the Internet to enrich their relationships compared to men. Young women, those 18-24, experience certain severe types of harassment at disproportionately high levels: 26% of these young women have been stalked online, and 25% were the target of online sexual harassment. The growing reach of the Internet and the rapid spread of information through mobile devices has presented new opportunities that could put some women at risk, so it's important to be mindful of the dangers.

**1. Don't share passwords.**

It may sound silly. You may have shared your password with a trusted friend or partner. According to the Norton CyberCrime Report two in three people believe it's riskier to share their email password with a friend than lend them their car. The fear is reasonable. While friends may not intentionally cause you harm, they may accidentally reveal your password to someone. Sometimes relationships change before your password does. Use your discretion and keep those passwords private and complicated.

**2. Don't leave your webcam connected.**

There are too many apps capable of turning on your camera and slyly recording your movements without your knowledge. As a precaution disable camera permission and keep the lens of camera closed or covered when not in use.

**3. Don't share more than necessary.**

Relationships have only two shades in a spectrum – very good or very bad. Even the best of people can swing from one end of the spectrum to the other. That is why use caution when you share intimate messages, pictures, information or anything that has the potential to come back and embarrass you.

  
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**4. Don't meet online acquaintances alone.**

Always let your friends and family know where you are going and who you are meeting. Make sure you meet the person in a crowded coffee shop or mall.

**5 Reveal only as much as needed.**

There are too many sinister characters browsing social media sites to initiate friendship with unsuspecting women. Be careful about posting details about your whereabouts and lifestyle. Stalkers can find ways to reach you with a simple photograph or status update. Disable geotagging in your camera. Enable it only when required. Any device with an enabled 'location service' poses the risk of exposing your exact location at any given time.

**6. Update all operating systems on you devices.**

They can be nuisance. But they are very important to keep you safe. Security updates and patches keep the latest threats away. Always install them no matter how busy you are.

**7. Secure your devices with anti-virus software**

Having a mobile phone or a tablet without a security system in place is like sitting in a house with the doors unlocked. Both android and mac devices are at risk from malicious software invading and taking over your life. Always install a reliable security system like Norton Security in all your devices.

**8.Read the fine print**

Know and understand the privacy policy and terms of service of any service you use. Some websites can own, sell, rent or resell your information to anyone they want. This can come back as a bigger problem and the law may not be able protect you since you agreed to the terms and conditions.

**9. There is no such thing as 'freebies'**

Freebies come as games, offers, deals, etc. They may be riddled with viruses, spyware and malicious software. These can get into your device and mine all your data.

**Outcome:**

- self-defence is for women to be able to protect themselves against anything that's unacceptable in terms of social conduct.
- With digital literacy, Women can remove the barriers of an unsafe environment, can help women fulfil their potential as individuals and as contributors to work, communities and economies
- Women will aware about the cyber safety.



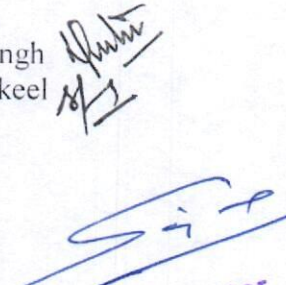
Director  
ITS Engineering College  
Greater Noida



NO. OF STUDENTS ATTENDED: 95

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Ms. Sana Vakeel

  
Director  
ITS Engineering College  
Greater Noida



# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

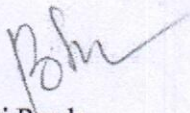
E-mail: [diroff.engg@its.edu.in](mailto:diroff.engg@its.edu.in) Website: [itsengg.edu.in](http://itsengg.edu.in)

Date: 25/07/2018

## Annual Gender Sensitization Action Plan 2018-19

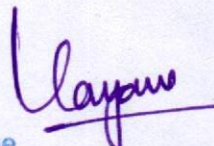
Annual gender sensitization plan was discussed for the current year by the ICC members in the meeting dated 25/7/2018. The details are as under.

| S.No | Issues                                   | Actionable Points       | Target Date/ Frequency                       | Responsible Committee/ Person |
|------|------------------------------------------|-------------------------|----------------------------------------------|-------------------------------|
| 1.   | Regarding ICC functioning                | Any kinds of harassment | Any time whenever girl students face problem | ICC Members                   |
| 2.   | Celebration of International Woman's Day | Activities to be done   | 8 <sup>th</sup> March, 2019                  | Ms. Kalpana Hazarika          |

  
Bhanumati Panda  
(Presiding Officer, ICC)

Copy to:  
Director- for kind information  
DAA- for information  
DSW- for information  
Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida





ITSEC/ICC/2018/MOM 1

Date: 25/07/2018

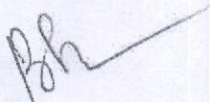
Minutes of the Meetings

A meeting ICC was held in the CRC Board Room on 25<sup>th</sup> July, 2018 at 12.30 PM to discuss on the following issue:

Following members were presented in the following meeting:

1. Ms Bhanumati Panda—Presiding officer
2. Dr. O.P. Chaudhary—ICC Member
3. Ms. Kalpana Hazarika —ICC Member
4. Ms. Garima Chandel —ICC Member
5. Ms. Renu—Hostel Warden

| S.No | Issues                                   | Actionable Points                    | Target Date/<br>Frequency           | Responsible<br>Committee/<br>Person |
|------|------------------------------------------|--------------------------------------|-------------------------------------|-------------------------------------|
| 1.   | Regarding ICC functioning                | Any kinds of harassment              | Any time whenever they face problem | ICC Members                         |
| 2.   | Regarding ICC functioning                | No case concerning ICC were reported | In last six months                  | ICC Members                         |
| 2.   | Celebration of International Woman's Day | Activities to be done                | 8 <sup>th</sup> March, 2018         | Ms. Kalpana Hazarika                |

  
Bhanumati Panda  
(Presiding Officer, ICC)

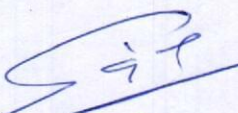
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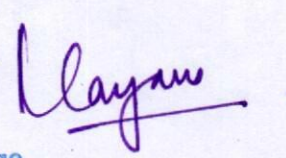
Director- for kind information

DAA- for information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida





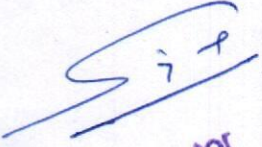
2018

ITSEC/ICC/2018/MOM

Date: 03/09/2018

**Minutes of Meeting**

- A meeting of ICC was held in the CRC Board Room on 3<sup>rd</sup> September, 2018 at 3:00 PM.
- Following members were present in meeting:
  1. Ms. Bhanumati Panda (Presiding Officer)
  2. Ms. Kalpana Hazarika (ICC Member)
  3. Ms. Pritee Gupta (ICC Member)
  4. Dr. O.P. Chaudhary (ICC Member)
  5. Mrs. Rachna Kakkar (External Member)
- The agenda of the meeting was to frame the working rules of the committee.
- Following points were discussed / agreed for further action:
  1. Presiding officer welcomed all the members of ICC.
  2. Working rules of the committee were framed as per the UGC guidelines and will be uploaded soon on the college website.
  3. Consent form for complainant to be prepared.
  4. College holidays to be differentiated from vacation for functioning of ICC.
  5. The decision on whether ICC will be functional during vacation will be taken in consultation with the Head of the Institution.
  6. The meeting concluded with vote of thanks by Presiding officer.

  
Director  
ITS Engineering College  
Greater Noida

for,   
(Bhanumati Panda)

Director  
ITS Engineering College  
Greater Noida



46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

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Ref. No. ITSEC/ICC/2018-19/001

Date: 25/02/2019

**NOTICE**

All students are hereby informed that a forum for the discussion is being organized by ICC and  
EEE Department of ITS Engineering College on the occasion of International Women's Day on  
8<sup>th</sup> of March, 2019 in NAIDU HALL.

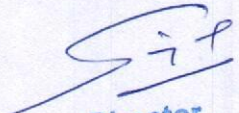
The details of the program are as under:

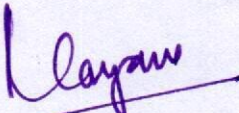
Topic : Need for Empowering Women Student Engineers for Strengthening the  
Community  
Date : 8<sup>th</sup> March, 2019  
Time : 2.00 pm  
Venue : Naidu Hall

All students are advised to attend the program.

Prof. Kalpana Hazarika -  
(Member, ICC)

Copy to:  
Director- for kind information  
DAA- for information  
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Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
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Greater Noida





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E-mail: [diroff.engg@its.edu.in](mailto:diroff.engg@its.edu.in) Website: [itsengg.edu.in](http://itsengg.edu.in)

**Report on International Women's Day**

**March 8, 2019**

**Event Name: International Women's Day**

**Organized by: ICC & IEEE WIE Affinity Group, Dept. of EEE**

**Date: March 8, 2019**

**Coordinated By: Ms. Kalpana Hazarika, IEEE STB Program Coordinator**

**Report:**

On the occasion of International Women's Day, IEEE WIE Chapter -I.T.S Engineering College, Greater Noida & Department of EEE has organized a forum on "Need of Empowering Women Student Engineers to Strengthen the Community at Large. The program was intended to discriminate the actual objective & role of an individual to enforce the women power in the society.

Addressing to the audience, Dr. Monika Jain, Counselor -IEEE STB\_ITSEC, Prof. & Head Dept. of EEE has extended her views on "How a Women may contribute to the community starting from home to workplace & the society if she should be given right encouragement & respect her for values.

Adding to it, Prof. Ganga Rani has said we should understand the difference between "Equality" & "Equity" which will help the young generation to develop right attitude for mitigating the barriers of women development.

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**Director**

**I.T.S Engineering College  
Greater Noida**

Approved by A.I.C.T.E, Govt. of India and Affiliated to Dr. A.P.J. Abdul Kalam Technical University, Uttar Pradesh, Lucknow



# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

46, Knowledge Park-III, Greater Noida, Distt. Gautam Buddha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: [diroff.engg@its.edu.in](mailto:diroff.engg@its.edu.in) Website: [itsengg.edu.in](http://itsengg.edu.in)

he said the meaning of this day celebration can get a success only with inculcating this kind of right approach.

The talk was followed by a forum on "Need of Empowering Women Student Engineers for strengthening the Community". In this forum, Institutes IEEE student members along with others have participated in a very enthusiastic manner. Where the have shown their different concerns regarding women empowerment starting from education till workplace safety and appreciation and acknowledgement. Winners of the forum were awarded with Trophy and all participants have been encouraged with participation certificates.

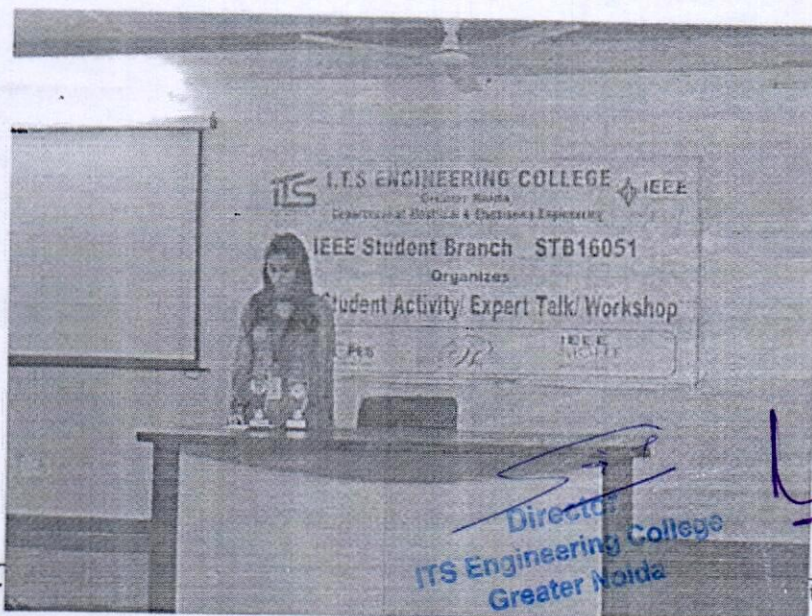
Program was ended with a vote of thanks by Prof. Kalpana Hazarika , IEEE STB Program Coordinator, ITSEC.

## Program Attended By:

45 Students, 2nd & 3<sup>rd</sup> Year EEE-  
8Faculty(EEE & AS&H)

## Outcome:

- Students and faculty have got opportunity to deliver their concern regarding Women Empowerment for
- Students were motivated to create a positive environment whether it is at home, work place or society to make it more safe & livable for all community for better development



Approved by A.I.C.

ty, Uttar Pradesh, Lucknow

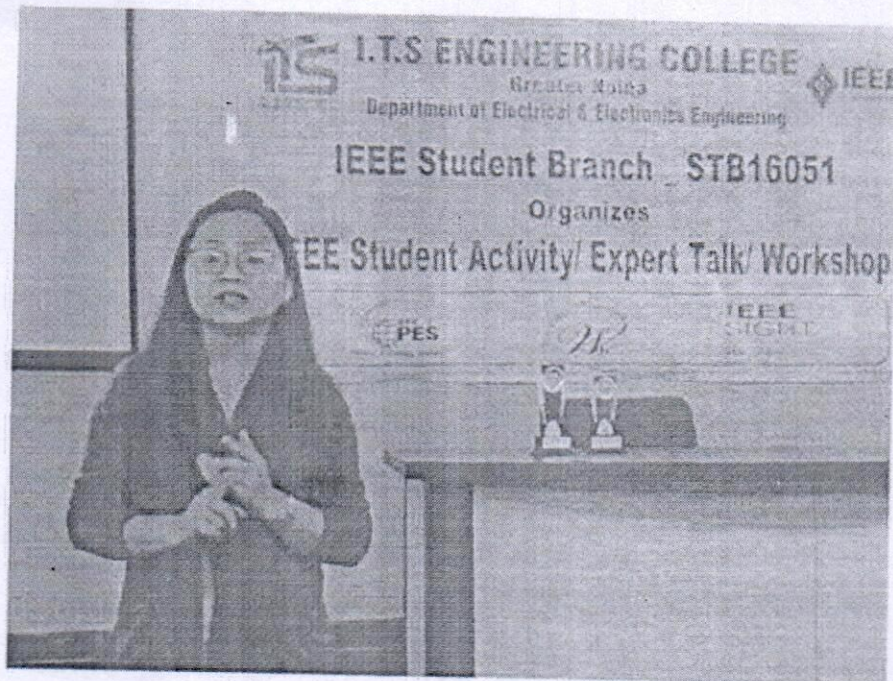
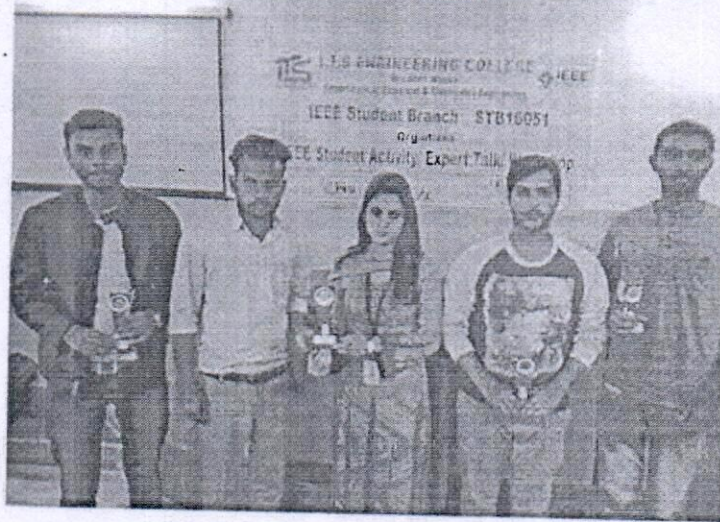


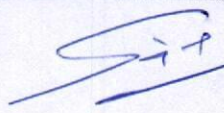
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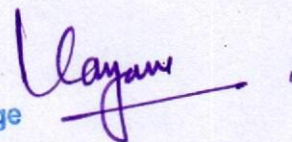
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**Director**  
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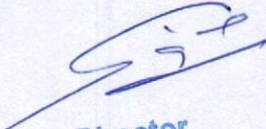
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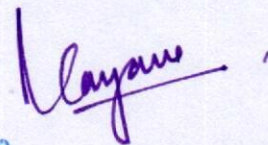
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Kalpana Hazarika

IEEE STB \_ Program Coordinator

  
Director  
ITS Engineering College  
Greater Noida





# International Women's Day organised at I.T.S Engineering College, Greater Noida

parichowk.com March 8, 2019



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Greater Noida





**Name of Event:** International Day of the Girl Child

**Date of Event:** 11 Oct, 2019

**Organized by:** SSDWC Committee

**Event Coordinator:** Dr. Renu Chaudhary

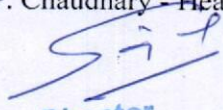
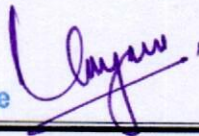
**Objective:**

**International Day of the Girl Child** is being celebrated every year. Its main **objective** is to empower women and help them to get their rights so that they can face the challenges all over the **world** and meet their needs.

**Report:**

I.T.S Engineering College, Greater Noida celebrated the first International Day of Girl Child on 11th Oct 2019. The primary objective behind organising such an event was to spread awareness about women empowerment and help them get their rights to face global challenges and meets their needs.

The event was graced by Prof (Dr.) Vikas Singh - Executive Director of I.T.S Engineering College; Dr. Gagan Deep Arora - Dean Academics & Administration; Dr. Sanjay Yadav - Dean Students' Welfare and Prof. O.P. Chaudhary - Head of the host department (Applied Science and Humanities).

  
Director  
I.T.S Engineering College  
Greater Noida  




The students brimming with curiosity along with the members of the faculty were all set to attend this event.

Seeing the success of the event, it was decided to celebrate it with more activities and, may be for a longer duration from next time onwards.

Since 2012, 11 October has been marked as the International Day of the Girl. The day aims to highlight and address the needs and challenges girls face, while promoting girls' empowerment and the fulfillment of their human rights.

#### **Program Outcome:**

Like any other important day, the International Day of the Girl Child too has been a very significant occasion. International Day of the Girl Child is on October 11 and organizations around the world will be calling for action around this year's theme of Empowering Adolescent Girls: Ending the Cycle of Violence.

ITS Engineering College, being a technical institution, celebrated this event for instigating various logical thought processes besides working as a team.

The following outcomes were achieved through the event-

- The teaching fraternity could brainstorm in a particular direction.
- The authorities concerned could instigate the feeling of working in unison.
- Celebrating an event like this could sensitise every male towards their female counterparts.

#### **Scope of Improvement:**

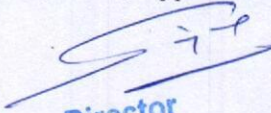
- Students from various departments can get involved to make this event more successful.
- A variety of events and road shows related to woman empowerment can be introduced at college level.

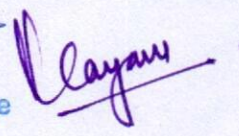
No. of Faculty attended: 20

No. of Student attended: 180

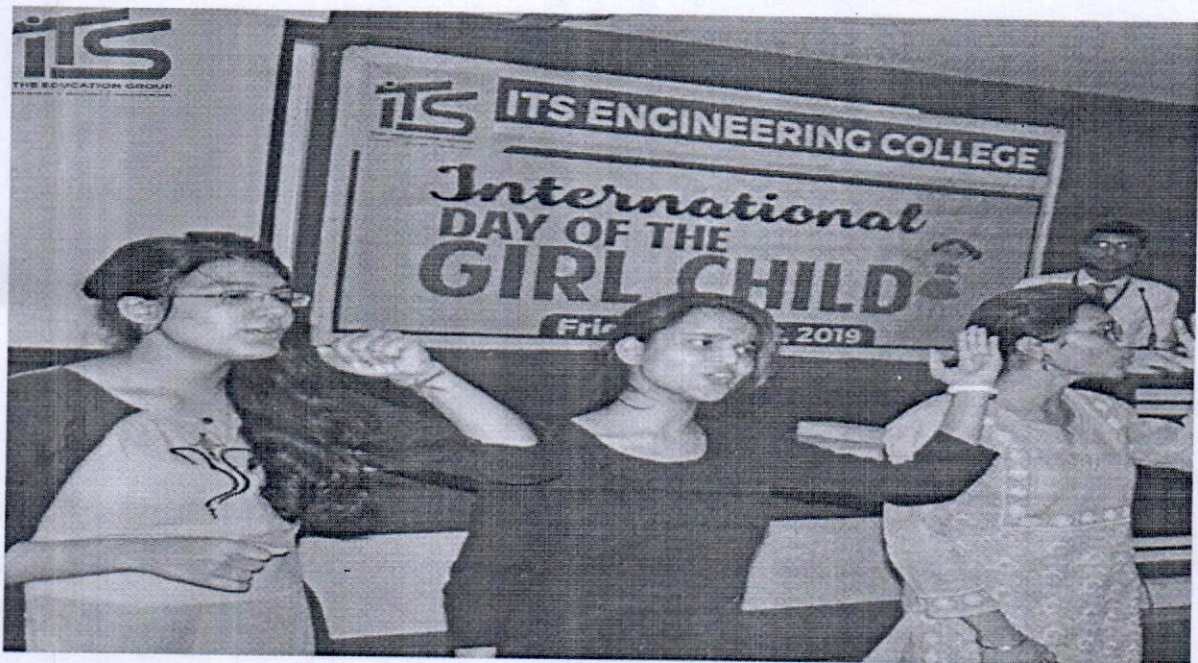
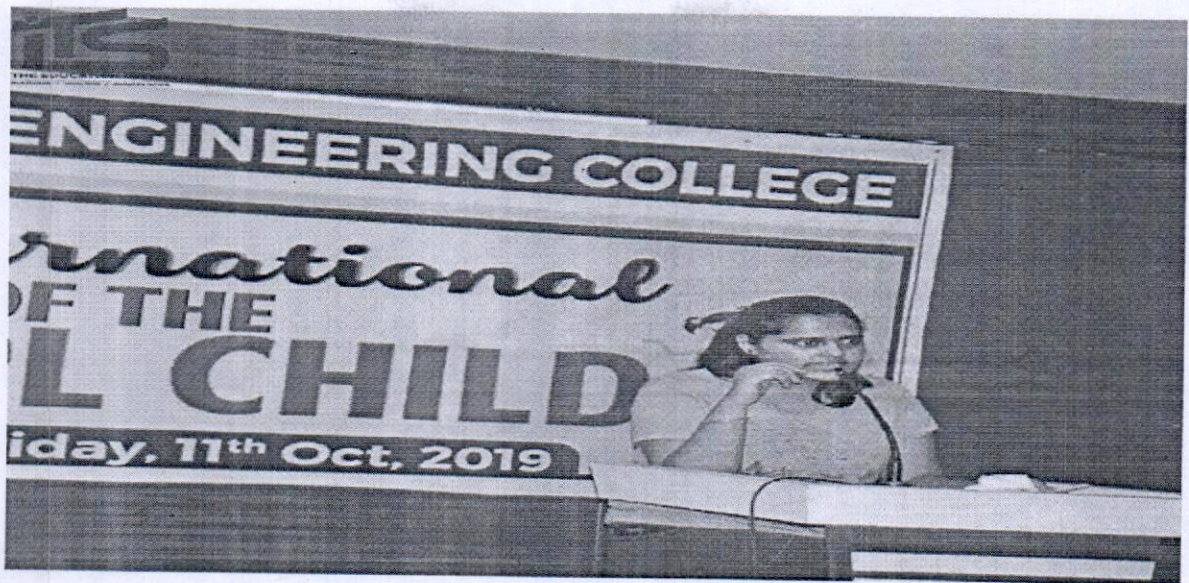
#### **Co-ordinator:**

Dr. Renu Chaudhary – Assistant Professor, Applied Science & Humanities

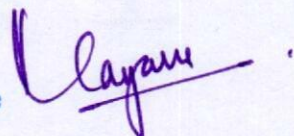
  
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